

Delano Schools may obtain information about you for volunteer purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics. These reports may contain information regarding your criminal history, social security verification, motor vehicle records ("driving records"), education or volunteer history, or other background checks. You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for volunteer is an investigation into your education and/or volunteer history conducted by The McDowell Agency, Inc. at Tel: (651) 644-3880, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your volunteer service to the extent permitted by law. You should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

I hereby consent to your obtaining the above information from The McDowell Agency, Inc. and Delano Schools I understand to aid in the proper identification of my records personal identifiers as well as other information, is necessary.

I understand that I am being provided the "Summary of Your Rights Under the Fair Credit Reporting Act" prepared pursuant to 15 U.S.C. Section 1681-1681.

This Disclosure and Authorization form, in electronic, faxed, or photocopied form, will be valid for any reports that may be requested by the Company.

I hereby authorize the obtaining of "consumer reports "and/or "investigative consumer reports by Delano Schools, The McDowell Agency, Inc. at any time after receipt of this authorization and throughout my volunteer service, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, local, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by The McDowell Agency, Inc. , another outside organization acting on behalf of the Delano Schools, and/or the Delano Schools. I understand that by agreeing below, that I am signing the Authorization form directing the background check as described in the disclosure.

CERTIFICATION

I certify that all statements made on this application are true and that I have not knowingly withheld any fact or circumstance.

I authorize the investigation of all statements contained in this application and the further investigation of any information required to determine my qualifications for the positions for which I am applying.

I authorize former volunteers, schools and other references to release any information required to determine my qualifications for the positions for which I am applying and hereby release all information. I waive any right to receive any written notice from this organization or former employers that such information has been released.

I fully understand that misrepresentation or omission of facts or circumstances will be sufficient for the cancellation of my consideration for volunteer services or cause for dismissal.

I understand and agree that any offer of volunteer service is a conditional offer and that a conditional offeree is not an volunteer unless and until a conditional offer of volunteer is confirmed. I further understand and agree that if I am made a conditional offer of volunteer service. I agree that if at any time prior to joining this organization, if any reference or report is obtained which is considered to be unsatisfactory, this organization reserves the right to withdraw any offer of volunteer service.