



# Eye of the Tiger

District 879 Newsletter August 2022

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## Dates to remember

### September

5.....Labor Day, no school

6.....First day of school

6-7.....ES Orientation Days

8.....IS picture day

8-9.....Middle school play, 7 p.m.

9.....HS picture day

9.....DES PIE Family Movie Night

10.....Middle school play, 2 p.m.

21.....Two-hour late start

## Levy referendum information

The Delano School Board has called for an operating levy vote on Nov. 8, 2022. The request includes two questions to fund the district. See Page 3 for a basic overview of the request and the potential outcomes.



## Center stage

The new school year starts Tuesday, Sept. 6, and a highlight of the first week will be several productions of 'Disney's The Lion King Jr.' Nearly 50 students in grades 5-8 will present three shows that the whole family can enjoy Thursday through Saturday, Sept. 8-10. See Page 2 for more information.

## Refining our focus in 2022-23

By Matthew Schoen  
Superintendent

I'm especially excited for the beginning of this school year because the focus of our staff's preparation has been getting back to our core value of educational excellence.

We all know that these past few years have created some challenging circumstances for teaching and learning. In 2022-23, we aim to continue creating and maintaining safe and welcoming learning environments that allow all of our students to perform at a very



high level academically. In short, our singular approach is to focus on educational excellence.

### Literacy and support

To that end, we are renewing our focus on the fulfillment of our school district's vision, which is "systemic growth toward educational excellence for every learner." This refined focus will center upon the work of our literacy initiative, and on a commitment to support student learning at multiple levels.

Some people may view literacy strictly in the sense of reading. Literacy actually involves just about every aspect of education, and is the foundation that is needed for each and every student to succeed academically.

We aim to provide a wide range of learning opportunities for our students to gain and apply

See Schoen  
Page 2

# 'Lion King' highlights the first week

By Paul Downer

Communications Coordinator

The new school year will open with a roar, as nearly 50 students in grades 5-8 present "Disney's The Lion King Jr."

Shows are scheduled for 7 p.m. on Thursday and Friday, Sept. 8-9, and at 2 p.m. on Saturday, Sept. 10, in the Delano High School Performing Arts Center. Tickets are available online, or at the door.

"It's a very good family show," said eighth-grader Ryann Wyman, who plays the role of grown-up Nala. "It's going to be very big and colorful, so I think a lot of little kids will like that."

"It's really entertaining, and there are a lot of really good musical numbers," agreed eighth-grader Jackson Althoff, who plays Mufasa.

DIS teacher Natalie Palmer is directing her third middle school play, having previously managed "Aladdin" and last year's "Disney's The Little Mermaid Jr."

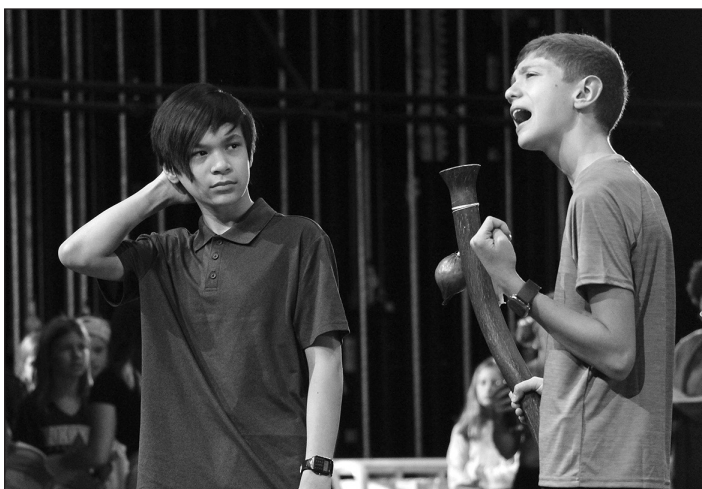
"This the largest group I've had for the summer musical, and they're just a fantastic group of kids," said Palmer. "They're on time, they're enthusiastic, and their parents and the community have been very supportive."

Why did she choose the Lion King?

"I don't believe it's ever been done in Delano," she said. "It's just a very different kind of



**A cast of 46 students, aided by 15 high school student-directors and staff Director Natalie Palmer, have been hard at work preparing 'Disney's The Lion King Jr.'**



**The first show is at 7 p.m. on Thursday, Sept. 8, in the Delano High School Performing Arts Center.**

musical than we've done in the past. One reason I was drawn

to it is it allows us to focus on a different culture. In many

of our songs we have to learn different languages like Zulu or Swahili. We're actually singing in African languages, and we've talked about what the wording means. It's just great cultural exposure for the kids. And some of the songs are really beautiful."

Fifth-grader Abby Froehle is making her acting debut as young Nala.

"Altogether, it's been a lot of fun to learn this, and I'm just really proud of how it's all coming together," she said.

• Watch the Delano Public Schools website and social media channels for more information about the show as the performance dates approach.

## Schoen

from Page 1

skills in the area of literacy. Some examples that the district intends to make sure our students are well-versed in include, but are not limited to, information literacy, technological literacy, visual literacy, statistical literacy and data literacy.

We believe that our graduates need these skill sets in order to succeed in their

transition to postsecondary endeavors.

In addition to our literacy initiative, our district will continue to implement multiple levels of support when students begin to struggle during the educational process this year. These levels of support will be based on the educational progression of each and every one of our students.

The good news in this area is that a large percentage of our student population typically meets or exceeds the standards

that are taught in our classrooms. However, our vision affirms the importance of "every learner," and we will do our utmost to support struggling learners during the course of their educational careers in our district.

### Operating levy

I would also like to encourage all of our school district community to learn about the facts regarding an upcoming levy referendum in the fall, starting with a look at Page 3 of

this newsletter. Delano Public Schools is at a crossroads with regard to our financial situation, and like most districts in the state of Minnesota we depend on an operating levy that is supported by our constituents in order to continue facilitating educational programming in our schools.

Please take the time to visit our website at [www.delano.k12.mn.us](http://www.delano.k12.mn.us) for more information. We appreciate your support, and look forward to a successful school year.



# Referendum 2022

The Delano School Board has called for an operating levy vote on Nov. 8

## 2021 result

—\$970—

Last fall voters turned down a school district request to increase its per pupil funding by \$600 to a total of \$970, the amount needed to prevent budget cuts for the foreseeable future. As a result, the district trimmed its budget by more than \$550,000 for 2022-23 through staff cuts, fee increases and more.

## 2022 changes

This year the school board has lowered its overall request and broken it into two questions.

### Question 1

**\$604.46**  
per pupil

The first ballot question asks voters to approve a new levy amount of \$604.46 per pupil to replace the expiring levy of \$404.46, an increase of \$200 per pupil.

#### Tax increase

**\$100**  
per year

on an average home  
valued at \$350,000

### Question 2

**\$250**  
per pupil

The second question asks voters to approve an additional per pupil funding amount of \$250.

#### Tax increase

**\$122**  
per year

#### Total increase

**\$222**  
per year



Question 2 is contingent on Question 1, meaning it cannot pass unless Question 1 is approved.

## Potential outcomes

**Q1** **Q2**



If both questions pass, no budget cuts will be needed next school year. Some cuts may still be needed within the 10-year life of the levy, depending on state funding and enrollment changes.



Cuts of approximately \$360,000, or the equivalent of five full-time staff members, would be needed for the 2023-24 school year. In the last four fiscal years overall reductions have totaled \$1.7 million.



Question 2 can only pass if Question 1 is approved. This outcome would mirror the result for two “no” votes below.



The district would lose \$1 million in annual funding when the existing levy expires after the current school year. Resulting budget cuts would be the equivalent of 23 full-time staff members.

See more information at [www.delano.k12.mn.us](http://www.delano.k12.mn.us)

# Announcements

## ***Census information sought***

Each year school districts throughout Minnesota are required by state law to conduct a census of the students from birth to age 4 who live within the district. Parents are asked to report their family information by calling the Early Childhood Family Education office at 763.972.6210, ext. 1103, or by emailing dawn.hilgers@delanoschools.org. The census information requested includes: parent/guardian name(s), county of residence, home address, home telephone number, full name (first, middle, last) and birth dates of all children.

We need to receive this information by Thursday, Sept. 29, 2022. Your assistance ensures that you will receive important school information for your preschool-age child, and Delano Public Schools will receive full program funding from the state. The information that the school district collects will be used only for school business and will be handled in a confidential manner.

## ***Early childhood screening dates***

Delano Public Schools will conduct free early childhood health and developmental screenings on Friday, Nov. 11; Saturday, Nov. 12; and Friday, Dec. 9, at the Community Ed. building. Additional dates in 2023 include Jan. 13, Feb. 3, Feb. 24, March 24-25, April 28-29 and May 5.

Minnesota law requires that screening be completed prior to public kindergarten enrollment. Children 3.5 years to kindergarten enrollment age are eligible for the upcoming screenings. Screening includes height, weight, vision, hearing, concepts, social/emotional development, speech and language, health history, an immunization review and a consultation with a parent educator. Results from the screening are shared with the parent the same day and referrals are made when necessary.

To schedule a screening appointment, go to [www.delanocommunityed.com/early-learning/early-childhood-screening](http://www.delanocommunityed.com/early-learning/early-childhood-screening), or call Dawn Hilgers, Early Childhood Programs Coordinator, at 763.972.6210, ext. 1103.

## ***Early childhood intervention***

Delano Public Schools is committed to doing what is best for our students. From the moment a child is born, early intervention services can be essential in helping a child grow and develop properly. In partnership with families and the community, Delano Public Schools provides early intervention services for children ages birth to beyond at no cost to families living within the district's resident boundaries. We have a team of qualified professionals ready to respond and answer your questions about your child's development. The Early Intervention Services Team will help you determine if your child is on track or needs a comprehensive developmental assessment. For those children who meet the state of Minnesota Special Education eligibility requirements, we will offer services based on their developmental needs.

For more information about services provided by Delano Public School's Special Education Department, contact Angie Lauderbaugh, Special Education Coordinator, at 763.972.3365, ext. 1908.

## ***School day changes, notification***

School may be flexed to online or at-home activities, started late or dismissed early due to weather conditions, emergencies, utility outages or other conditions that threaten the health and/or safety of our students and staff. Families will be notified by

the school district's instant parent contact system for emergency changes or school flex days.

Families are encouraged to have a plan in place for their students when flex days, late starts or early dismissals occur. Watch for updates via Skylert parent emails, phone calls, the district website, Facebook and Twitter. If you would like to receive a text message, you must set this option up in your family access account. Log into your account and on the left, click on Skylert. You can list your phone number under "Text Message Numbers" and check the categories for which you want this option applied. Then click "Save."

## ***Release of student data notice***

According to the Minnesota Data Practices Act, student directory information is public unless a parent requests that the information not be released.

Parents who DO NOT want their child's data released for the 2022-23 school year must notify their child's school in writing, or via the Release of Student Data Form which is located in each school's parent/student handbook, by Oct. 1, 2022. If you have any questions, please direct them to your student's school.

## ***Bus information on Skyward***

Busing information is listed on Skyward Family Access. If you have any questions or need information regarding transportation, contact Stahlke Bus Company at 763.972.3991. A School Bus Rider's Handbook has been developed to inform students and parents of expected behavior when utilizing school transportation services. Students will receive the handbook during the first week of school, and training will take place in the classroom and on a school bus. You, as a parent/guardian, are responsible for your student's comprehension of the contents of the handbook. School bus safety legislation states (Sec. 6, 123.801) that bus transportation is a privilege, not a right, for an eligible student. Eligibility may be revoked for violation of school bus or district policies.

## ***Volunteer at our schools***

Delano Public Schools welcomes volunteers and appreciates their efforts on behalf of our students. The district uses the volunteer management system from Raptor Technologies to screen and track volunteers in our buildings. This is the same system currently used for visitor management and ensures safety and security for students, staff and visitors.

The district's risk management policy mandates that all volunteers MUST be registered every year with the district prior to participating in any school-related activity, including field trips.

Registration can be completed at [www.delano.k12.mn.us/district/school-services/volun](http://www.delano.k12.mn.us/district/school-services/volun) and consists of two parts.

1. Volunteers MUST have a secure background check on file with District 879. The background check is valid for three calendar years and can be accessed via a link on the volunteer page of the district website. The cost of the secure background check is \$12, payable by the volunteer.

2. Volunteers MUST complete -- every school year -- a volunteer application form, which can be accessed and completed on the school website under [www.delano.k12.mn.us/district/school-services/volun](http://www.delano.k12.mn.us/district/school-services/volun).

If you have any questions, please contact Wendie Scanlon at 763.972.6200 ext. 1312, or [wendie.scanlon@delanoschools.org](mailto:wendie.scanlon@delanoschools.org).

# School meal information for 2022-23

## Free meal program due to COVID pandemic ends this year

Our school provides healthy meals each day. The price for breakfast in 2022-23 will be \$2.25. Lunch costs are \$3.50 at the elementary school and intermediate school, and \$3.75 at the high school.

Please note that this is a change from the past two years, during which students were served school lunches and breakfasts for free thanks to a federal waiver during the COVID-19 pandemic. Congress did not extend these waivers for the upcoming school year, so this school year families who do not qualify for free and reduced meals will need to pay for school meals again.

However, your children may qualify for free or reduced-price school meals. To apply, complete the Application for Educational Benefits form on Pages 7-8 of this newsletter, following the instructions on Page 6. A new application must be submitted each year. At public schools, your application also helps the school qualify for education funds and discounts.

State funds help to pay for reduced-price school meals, so all students who are approved for either free or reduced-price school meals will receive school meals at no charge. State funds also help to pay for breakfasts for kindergarten students, so all participating kindergarten students receive breakfasts at no charge.

Return your completed Application for Educational Benefits to:  
Delano Public Schools ISD 879, Attn: Mary Reeder, 700 Elm Ave E, Delano, MN 55328

**Who can get free school meals?** Children in households participating in the Supplemental Nutrition Assistance Program (SNAP), Minnesota Family Investment Program (MFIP) or Food Distribution Program on Indian Reservations (FDPIR), and foster, homeless, migrant and runaway children can get free school meals without reporting household income. Alternatively, children can get free school meals if their household income is within the maximum income shown for their household size on the instructions.

To apply for free school meals, please complete the Application for Educational Benefits form.

### COMMON QUESTIONS:

**I get WIC or Medical Assistance. Can my children get free school meals?** Children in households participating in WIC or Medical Assistance do not automatically qualify for free meals. Children may be eligible for free or reduced-price school meals depending on other household financial information. Please fill out an application.

**Who should I include as household members?** Include yourself and all other people living in the household, related or not (such as grandparents, other relatives, or friends).

**May I apply if someone in my household is not a U.S. citizen?** Yes. You or your children do not have to be U.S. citizens for your children to qualify for free or reduced-price school meals.

**What if my income is not always the same?** List the amount that you normally get. If you normally get overtime, include it, but not if you get overtime only sometimes. For seasonal work, write in the total annual income.

**Will the income information or case number I give be checked?** It may be. We may also ask you to send written proof.

**How will the information be kept?** Information you provide on the form, and your child's approval for meal benefits, will be protected as private data. For more information see the back page of the Application for Educational Benefits.

**If I don't qualify now, may I apply later?** Yes. Please complete an application at any time if your income goes down, your household size goes up, or you start getting SNAP, MFIP or FDPIR benefits.

Please provide the information requested about children's racial identity and ethnicity, which helps to make sure we are fully serving our community. This information is not required for approval of school meal benefits.

If you have other questions or need help, call 763-972-3365 ext. 1951.

## How to Complete the Application for Educational Benefits

Complete the Application for Educational Benefits form for school year 2022-23 if any of the following applies to your household:

- Any household member currently participates in the Minnesota Family Investment Program (MFIP), or the Supplemental Nutrition Assistance Program (SNAP), or the Food Distribution Program on Indian Reservations (FDPIR) or
- The household includes one or more foster children (a welfare agency or court has legal responsibility for the child) or
- The total income of household members is within the guidelines shown below (**gross earnings before deductions**, not take-home pay). Do not include as income: foster care payments, federal education benefits, MFIP payments, or value of assistance received from SNAP, WIC, or FDPIR. Military: Do not include combat pay or assistance from the Military Privatized Housing Initiative. The income guidelines are effective from July 1, 2022 through June 30, 2023.

**Maximum Total Income**

Household size	\$ Per Year	\$ Per Month	\$ Twice Per Month	\$ Per 2 Weeks	\$ Per Week
1	25,142	2,096	1,048	967	484
2	33,874	2,823	1,412	1,303	652
3	42,606	3,551	1,776	1,639	820
4	51,338	4,279	2,140	1,975	988
5	60,070	5,006	2,503	2,311	1,156
6	68,802	5,734	2,867	2,647	1,324
7	77,534	6,462	3,231	2,983	1,492
8	86,266	7,189	3,595	3,318	1,659
Add for each additional person	8,732	728	364	336	168

### Step 1: Children

List all infants and children in the household, their school and grade if applicable, and birthdate. Attach an additional page if needed to list all children. Check the box if a child is in foster care (a welfare agency or court has legal responsibility for the child).

### Step 2: Case Number

If any household member currently participates in SNAP, MFIP or FDPIR, write in the case number and then go to Step 4. If you do not participate in any of these programs, leave Step 2 blank and continue on to Step 3.

### Step 3: Adult and Child Incomes / Last 4 Digits of Social Security Number

- Social Security Number/Total Household Members.** An adult household member must provide the last four digits of their Social Security number or check the box if they do not have a Social Security number. Report the total number of household members and ensure all household members are listed individually on the application in the child or adult section as applicable.
- Child Income.** If any children in the household have regular income, such as SSI or part-time jobs, list the total amount of regular incomes received by all children, and check the box for the frequency: weekly, bi-weekly, twice a month, or monthly. Do not include occasional earnings like babysitting or lawn mowing.
- Adult income.** Report the names of adult household members and income earned in this section.
  - List all adults living in the household not listed in Step 1, whether related or not, such as grandparents, relatives, or friends.
  - Gross Earnings from Work.** This is usually the money received from working at jobs where a paycheck is received. For each income, check the box to show how often the income is received: weekly, bi-weekly, twice per month, or monthly.
  - List gross incomes before deductions, not take-home pay. Do not list an hourly wage rate. For adults with no income to report, enter a '0' or leave the section blank. For seasonal work, write in the total annual income.
  - Are you Self-Employed or a Farmer?** List the net income per month or year after business expenses. Do not list the same income twice on the application. A loss from farm or self-employment must be listed as 0 income and does not reduce other income.
  - Any Other Gross Income.** List gross incomes before deductions from all other sources, such as SSI, unemployment, child support, public assistance, social security, rental income or annuities.

**Step 4: Signature and Contact Information** An adult household member must sign the form. If you do not want your information to be shared with Minnesota Health Care Programs, check the "Don't share" box in Step 4.

**Optional:** Please provide the information on ethnicity and race that is requested on the second page of the form. This information is not required and does not affect approval for school meal benefits. The information helps to ensure we are meeting civil rights requirements and fully serving our community.





## 2022-23 Application for Educational Benefits

Complete one application per household for all children. Please use pen (not a pencil). **Mail or return completed form to: (School/District Information)** \_\_\_\_\_

**STEP 1:** List ALL Household Members who are infants, children, and students up to and including grade 12 (if more spaces are required for additional names, attach another sheet of paper).

**Definition:** A Household Member is "Anyone living with you and shares income and expenses, even if not related." Children in Foster care are eligible for free meals. Read *How to Complete the Application for Educational Benefits* for more information. Adults over grade 12 living in the same household should be reported in Step 3. If your children attend different districts or charter/nonpublic schools, return an application at each one.

Child's First Name (list all children in household)	MI	Child's Last Name	School	Grade	Birthdate	Foster Child (v)
						<input type="checkbox"/>
						<input type="checkbox"/>
						<input type="checkbox"/>
						<input type="checkbox"/>

**STEP 2:** Do Any Household Members (including you) currently participate in one or more of the following assistance programs: SNAP, MFIP or FDIPIR? Medical assistance **does not** qualify. If **NO** > Go to STEP 3.

If **YES** > Enter SNAP, MFIP or FDIPIR Case Number (between 4-9 digits, do not report EBT card number) \_\_\_\_\_ then go to STEP 4 (Do not complete STEP 3)

**STEP 3:** Report Income for ALL Household Members (Skip this step if you answered 'Yes' to STEP 2)

A. Last Four Digits of Social Security Number (SSN) of Adult Household Member: XXX-XX-\_\_\_\_ Or Check if Adult has No SSN: ☐ Total Number of All Household Members (Children + Adults) ☐

B. Child Income.

Sometimes children in the household earn or receive income, such as from a part time job or SSI. Please include the TOTAL income received by all children listed in STEP 1. Do not include income received by adults in the box to the right.

Total Income Received by All Children	Weekly	Bi-weekly	2x Month	Monthly
\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C. All Adult Household Members (including yourself). For each Household Member listed, if they do receive income, report total gross income only. If they do not receive income from any source, write '0' or leave any fields blank. You are certifying (promising) that there is no income to report. Not sure what income to include here? Flip the page and review "Sources of Income" for information. "Sources of Income" will help you with the Child Income section and All Adult Household Members section.

Names of All Adult Household Members (First and Last)		Gross Earnings from Working at Jobs				Are you Self-Employed or a Farmer?		Any Other Gross Income				
List all Household members not listed in STEP 1 (including yourself) even if they do not receive income. Include children who are temporarily away at school or in college.		Report income <b>before deductions or taxes</b> in whole dollars (no cents).				Net income from Farm or Self-Employment: Do not duplicate elsewhere.		SSI, Unemployment, Public Assistance, Child Support, and others on Page 2				
		Weekly	Bi-Weekly	2x Month	Monthly	Monthly	Yearly	Weekly	Bi-Weekly	2x Month	Monthly	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**STEP 4:** Contact information and adult signature. "I certify (promise) that all information on this application is true and that all income is reported. I understand that this information is given in connection with the receipt of

Federal funds, and that school officials may verify (check) the information. I am aware that if I purposely give false information, my children may lose meal benefits, and I may be

prosecuted under applicable State and Federal laws."

☐ I have checked this box if I do not want my information shared with

Minnesota Health Care Program as allowed by state law.

<b>Do Not Fill Out: For School Office Use</b> Conversions to Annualize All Income:		X1	X12	X24	X26	X52	<input type="checkbox"/> Verified? Attach Tracker		Free After Verified	Reduced After Verified	Denied After Verified		
All Total Income (include child and adult income)		Annualize	Monthly	2X Month	Bi-weekly	Weekly	Household Size:		Free	Reduced	Denied		
\$		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Household Eligibility		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Determining Official Signature: _____ Date: _____													
Confirming Official Signature: _____ Date: _____													

Printed name of adult signing form \_\_\_\_\_ Daytime Phone \_\_\_\_\_

Address (if available) \_\_\_\_\_ Apt# \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

SIGN HERE: Signature of Household Adult \_\_\_\_\_ Date \_\_\_\_\_

OPTIONAL: Children’s Racial and Ethnic Identities

We are required to ask for information about your children’s race and ethnicity. This information is important and helps to make sure we are fully serving our community. Responding to this section is optional and does not affect your children’s eligibility for free or reduced price meals. Respond to both Step One, *Ethnicity* and Step Two, *Race*.

Step One: Ethnicity (check one): ☐ Hispanic or Latino ☐ Not Hispanic or Latino

Step Two: Race (check one or more): ☐ American Indian or Alaskan Native ☐ Asian ☐ Black or African American ☐ Native Hawaiian or Other Pacific Islander ☐ White

INSTRUCTIONS: Sources of Income

Sources of Income for Children

Sources of Child Income	Examples
<ul style="list-style-type: none"><li>Earnings from work</li><li>Social Security<ul style="list-style-type: none"><li>Disability Payments</li><li>Survivor’s Benefits</li></ul></li><li>Income from person outside the household</li><li>Income from any other source</li></ul>	<ul style="list-style-type: none"><li>A child has a regular full or part-time job where they earn a salary or wages</li><li>A child is blind or disabled and receives Social Security</li><li>A Parent is disabled, retired, or deceased, and their child receives Social Security benefits</li><li>A friend or extended family member regularly gives a child spending money</li><li>A child receives regular income from a private pension fund, annuity, or trust</li></ul>

Sources of Income for Adults

Earnings from Work	Public Assistance / Alimony / Child Support	All Other Income
<ul style="list-style-type: none"><li>Salary, wages, cash bonuses (before deductions or taxes)</li><li>Net income from self-employment (farm or business)</li><li>If you are in the U.S. Military:<ul style="list-style-type: none"><li>Basic pay and cash bonuses (do NOT include combat pay, FSSA or privatized housing allowances)</li><li>Allowances for off-base housing, food and clothing</li></ul></li></ul>	<ul style="list-style-type: none"><li>Cash Assistance from State or local government</li><li>Supplemental Security Income</li><li>Unemployment benefits</li><li>Worker’s compensation</li><li>Alimony payments</li><li>Child support payments</li><li>Veteran’s benefits</li><li>Strike benefits</li></ul>	<ul style="list-style-type: none"><li>Social Security</li><li>Disability benefits</li><li>Regular income from trusts or estates</li><li>Annuities</li><li>Investment income</li><li>Rental income</li><li>Regular cash payments from outside household</li></ul>

The **Richard B. Russell National School Lunch Act** requires the information on this application. You do not have to give the information, but if you do not, we cannot approve your child for free or reduced price meals. You must include the last four digits of the social security number of the adult household member who signs the application. The last four digits of the social security number is not required when you apply on behalf of a foster child or you list a Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF) Program or Food Distribution Program on Indian Reservations (FDPIR) case number or other FDPIR identifier for your child or when you indicate that the adult household member signing the application does not have a social security number. We will use your information to determine if your child is eligible for free or reduced price meals, and for administration and enforcement of the lunch and breakfast programs. We MAY share your eligibility information with education, health, and nutrition programs to help them evaluate, fund, or determine benefits for their programs, auditors for program reviews, and law enforcement officials to help them look into violations of program rules.

At public school districts, each student’s school meal status also is recorded on a statewide computer system used to report student data to MDE as required by state law. MDE uses this information to: (1) Administer state and federal programs, (2) Calculate compensatory revenue for public schools, and (3) Judge the quality of the state’s educational program.

**Nondiscrimination statement:** In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA’s TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17FaxMail.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant’s name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by: (1) **mail:** U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; or (2) **fax:** (833) 256-1665 or (202) 690-7442; or (3) **email:** [program.intake@usda.gov](mailto:program.intake@usda.gov)

This institution is an equal opportunity provider.



## 2022 – 2023 STUDENT ACCIDENT INSURANCE COVERAGE

**OPTIONAL SCHOOL-TIME ACCIDENT COVERAGE** - Insurance coverage is provided for covered Injuries incurred during the hours and days when school is in session and while attending or participating in school sponsored and supervised activities on or off school premises. Includes participation in: Interscholastic Sports, excluding high school interscholastic tackle football (see below Optional Football Coverage option); Summer Recreation Activities sponsored by the school; One-Day School Field Trips (no Overnight) and School Sponsored Religious Activities. Coverage is provided for traveling to, during or after such activities as a member of a group in transportation furnished or arranged by the Policyholder and traveling directly to or from their home premises and the school or the site of a covered activity.

**OPTIONAL 24-HOUR ACCIDENT COVERAGE** - Insurance coverage is provided around the clock, 24 Hours per day. Provides coverage during the weekends and vacation periods including the entire summer. Students are protected while at Home or away, any place, any time, anywhere. Coverage is provided for participation in Interscholastic Sports, excluding high school interscholastic tackle football (see below Optional Football Coverage option).

**OPTIONAL FOOTBALL COVERAGE** - Covers Accidents occurring while participating in high school interscholastic tackle football practice or competition. Travel is covered when going directly and uninterruptedly to or from such practice or competition as part of a group in transportation furnished or arranged by the Policyholder. Refer to benefits and limitations described inside this brochure. Optional Football Coverage begins on the date of premium receipt and ends on the last day of practice or competition. Ninth Graders who play with 9<sup>th</sup> graders ONLY are not charged extra for football coverage. Their Optional School-Time or Optional 24-Hour Accident Coverage will apply if purchased.

**OPTIONAL 24-HOUR DENTAL COVERAGE (Can be purchased separately or with other coverage)** – Insurance coverage is in effect 24 Hours a day. Injury must be treated within 60 days after the Accident occurs. Benefits are payable within 36 months after the date of Injury. The maximum eligible expenses payable per covered Injury is \$10,000. In addition, when the dentist certifies that treatment must be deferred until after the Benefit Period, deferred benefits will be paid to a maximum of \$2,500. The Student must be treated by a legally qualified dentist who is not a member of the student's Immediate Family for Injury to teeth. Coverage is limited to treatment of sound, natural teeth.

**COVERAGE PERIOD** – Coverage under the Optional School-Time Accident Coverage, the Optional 24-Hour Accident Coverage and the Optional 24-Hour Dental Coverage starts on the date of premium receipt by the Plan Administrator but not before the start of the school year. Optional School-Time Accident Coverage ends at the close of the regular nine-month school term, except while the student is attending academic classroom sessions exclusively sponsored and solely supervised by the School during the summer. Optional 24-Hour Accident Coverage and Dental Coverage ends when school reopens for the following school year. Coverage is available under the plan throughout the school year at the premiums quoted (**no pro rata premiums available**).

### SCHEDULE OF BENEFITS Coverage for Injuries due to Accident only

Maximum Benefit:	PLAN A	PLAN B
School-Time Option	\$50,000	\$25,000
24-Hour Option	\$50,000	\$25,000
Football Option	\$50,000	\$25,000
Injuries Involving Motor Vehicles	\$10,000	\$10,000
Death Benefit/Double Dismemberment	\$20,000	\$20,000
Single Dismemberment	\$10,000	\$10,000
<b>Loss Period for Medical Benefits</b>	Treatment must begin within 60 days from the date of Injury	
<b>Benefit Period for Medical and AD&amp;D/Loss of Sight Benefits</b>	1 Year	1 Year
<b>Excess Coverage Applicability</b>	\$100 Primary Excess	\$100 Primary Excess
<b>Other Plan Reduction Percentage</b> (see Excess Coverage Provision)	50%	50%
<b>Hospital/Facility Services - Inpatient</b>		
Hospital Room and Board (Semi-Private Room Rate)	100% RE*	100% RE*
Hospital Intensive Care	100% RE*	100% RE*
Inpatient Hospital Miscellaneous	\$1,200 Per Day	\$600 Per Day
<b>Hospital/Facility Services - Outpatient</b>		
Outpatient Hospital Miscellaneous (Except physician services and x-rays paid as below)	80% RE*	\$1,000 Maximum
Day Surgery Miscellaneous	80% RE*	\$1,500 Maximum
Hospital Emergency Room	80% RE*	\$100 Maximum
<b>Physician's Services</b>		
Surgical	80% RE*	80% RE* to \$1,000 Maximum
Assistant Surgeon	25% of Surgical Benefits	25% of Surgical Benefits
Anesthesiologist	25% of Surgical Benefits	25% of Surgical Benefits
Physician's Non-surgical Treatment (Except as below)	80% RE*	\$30 Per Day
Physician's Outpatient Treatment in connection with Physical Therapy and/or Spinal Manipulation	80% RE* / 10 Visits Maximum	\$30/Visit / \$300 Maximum
<b>Other Services</b>		
Registered Nurses' Services	100% RE*	100% RE*
Prescriptions - outpatient	\$300 Maximum	\$100 Maximum
Laboratory Tests – Outpatient	\$500 Maximum	\$150 Maximum
X-rays, includes interpretation - outpatient	80% RE*	\$300 Maximum
Diagnostic Imaging (MRI, CAT Scan, etc) includes interpretation	80% RE*	\$150 Maximum
Ground Ambulance	\$1,000 Maximum	\$500 Maximum
Air Ambulance	\$1,000 Maximum	\$500 Maximum
Durable Medical Equipment (includes Orthopedic Braces & Appliances)	\$500 Maximum	\$250 Maximum
Replacement of eyeglasses, hearing aids, contact lenses, if medical treatment is also received for the covered injury.	\$400 Maximum	\$200 Maximum
Dental Treatment to sound, natural teeth due to covered injury	\$1,500 Maximum	\$750 Maximum

\*RE means Reasonable Expense

GER\_0318 EFTB(0040)

### 2022 – 2023 ENROLLMENT APPLICATION (please print or type)

Student's Last Name _____	Student's First Name _____	Student's Middle Initial _____	Grade _____
Address _____		City _____	State _____ Zip _____
Telephone Number _____		Birthdate _____	
School District _____		Name of School _____	

Check your selection:		<b>Plan A</b>	<b>Plan B</b>		<b>Plan A</b>	<b>Plan B</b>
<b>School-Time</b>	Grades PreK-8	<input type="checkbox"/> \$ 39.00	<input type="checkbox"/> \$ 20.00	<b>Football</b>	Grades 9-12	<input type="checkbox"/> \$185.00 <input type="checkbox"/> \$95.00
	Grades 9-12	<input type="checkbox"/> \$ 70.00	<input type="checkbox"/> \$ 40.00	<b>Dental</b>		<input type="checkbox"/> \$ 15.00 <input type="checkbox"/> \$15.00
<b>24-Hour</b>	Grades PreK-8	<input type="checkbox"/> \$181.00	<input type="checkbox"/> \$ 73.00			
	Grades 9-12	<input type="checkbox"/> \$272.00	<input type="checkbox"/> \$125.00			

**Please make check payable to Gerber Life Insurance Company**

Total Enclosed: \_\_\_\_\_

Signature of Parent or Guardian \_\_\_\_\_ Date \_\_\_\_\_ 0040

**EXCESS COVERAGE PROVISION** The Company will pay Reasonable Expenses that are not recoverable from any Other Plan. The Company will determine the amount of benefits provided by Other Plans without reference to any coordination of benefits, non-duplication of benefits, or similar provisions. The amount from Other Plans includes any amount, to which the Insured is entitled, whether or not a claim is made for the benefits. This Blanket Student Accident Insurance is secondary to all other policies. This provision will not apply if the total Reasonable Expenses incurred for Hospital and Professional Services Benefits are less than the amount stated in the Schedule of Benefits under Excess Coverage Applicability. Any covered Hospital and Professional Services Benefits payable under this provision will be reduced by the Other Plan Reduction Percentage shown under Excess Coverage Provision Applicability if: 1) The Insured has coverage under any Other Plan; 2) The Other Plan is an HMO, PPO or similar arrangement; and 3) The Insured does not use the facilities or services of the HMO, PPO or similar arrangement. Any covered Hospital and Professional Service will not be reduced for emergency treatment within 24 hours after a covered Accident which occurred outside the geographic service area of the HMO, PPO or similar arrangement.

**Definitions** for purposes of the Accident Medical Benefits-Hospital and Professional Services Benefits provided by this Policy: **HMO** or Health Maintenance Organization means any organized system of health care that provides health maintenance and treatment services for a fixed sum of money agreed and paid in advance to the provider or service. **PPO** or Preferred Provider Organization means an organization offering health care services through designated health care providers who agree to perform those services at rates lower than non-Preferred Providers.

**MEDICAL BENEFITS** When a covered Injury to a student results in 1) treatment by a legally qualified Physician or surgeon (other than a member of the immediate family or person retained by the school) or 2) Hospital confinement, and treatment begins within 60 days from the date of Injury, the Company will pay the benefit as shown in the Schedule of Benefits, subject to the Excess Coverage Provision above. Only eligible medical expenses incurred by the Insured within 52 weeks from the date of the Accident are covered. Benefits for any one Accident shall not exceed in the aggregate the maximum stated in the Medical Benefit plan purchased. Expenses incurred after one year from the date of Injury are not covered, even though the service is a continuing one, or one that is necessarily delayed beyond one year from the date of Injury.

**ACCIDENTAL DEATH, DISMEMBERMENT AND LOSS OF SIGHT** When a covered Injury results in any of the Losses to the Insured which are stated in the Schedule of Benefits for Accidental Death, Dismemberment, or Loss of Sight then the Company will pay the benefit stated in the schedule for that Loss. The Loss (other than Loss of Life in PA) must be sustained within 365 days after the date of the Accident.

The maximum benefit payable under this provision is stated in the Schedule of Benefits under Maximums and Benefit Period: 1) Life 2) Both Hands or Both Feet or Sight of Both Eyes; 3) Loss of One Hand and One Foot; 4) Loss of One Hand and Entire Sight of One Eye; 5) Loss of One Foot and Entire Sight of One Eye; 6) Loss of One Hand or Foot; 7) Loss of Sight in One Eye; 8) Loss of Thumb and Index Finger of Same Hand. Half of the maximum benefit will be paid for the Loss of one Hand, one Foot or the Sight of one eye. Loss of Hand or Foot means the complete Severance through or above the wrist or ankle joint. Loss of Sight means the total, permanent Loss of Sight in One Eye. The Loss of Sight must be irrecoverable by natural, surgical or artificial means. Loss of Thumb and Index Finger of the Same Hand means complete Severance through or above the metacarpophalangeal joints of the same hand (the joints between the fingers and the hand). Severance means the complete separation and dismemberment of the part from the body. If the Insured suffers more than one of the above covered losses as a result of the same Accident the total amount the Company will pay is the maximum benefit. Benefits paid under this provision will be paid in addition to any other benefits provided by the Policy. Benefits under this provision are subject to all other provisions of the Policy, including all Coverage and Limitations, Maximums and Exclusions.

**DEFINITIONS Injury** means bodily injury caused by an Accident. The Injury must occur while the Policy is in force and while the Insured is covered under the Policy. The Injury must be sustained as stated on the face page of the Policy, except where specifically stated otherwise in the Policy. **Accident** means a sudden, unexpected and unforeseen, identifiable event producing at the time objective symptoms of an Injury. The Accident must occur while the Insured is covered under the Policy. **Other Plan** means any other valid and collectible insurance or self-funded plan such as: individual and family type insurance coverage; group, blanket or franchise insurance, group hospital, medical service, pre-payment, trustee, Union Welfare; Blue-Cross, Blue Shield, group practice or other pre-payment coverage; labor-management plans, or employee benefit organization plans; self-funded ERISA plan, Workers' Compensation Law, Occupational Disease Law or any similar legislation; Medicare; or "No-Fault" auto legislation, where applicable. **Reasonable Expense** means the average amount charged by most providers for treatment, service or supplies in the geographic area where the treatment, service or supply is provided. Such services and supplies must be recommended and approved by a Physician.

**EXCLUSIONS** No Benefits are payable for Hospital and Professional Services for the following: 1) Injuries which are not caused by an Accident; 2) Treatment for hernia, regardless of cause, Osgood Schlatter's disease, or osteochondritis; 3) Injury sustained as a result of operating, riding in or upon, or alighting from a two-, three-, or four-wheeled recreational motor vehicle or snowmobile; 4) Aggravation, during a Regularly Scheduled Activity, of an Injury the Insured suffered before participating in that Regularly Scheduled Activity, unless the Company receives a written medical release from the Insured's Physician; 5) Injury sustained as a result of practice or play in interscholastic tackle football and/or sports, unless the premium required under the Football and/or Sports Coverage provision has been paid; 6) Any expense for which benefits are payable under a Catastrophic Accident Insurance Program of the State Interscholastic Activities Association; 7) Treatment performed by a member of the Insured's Immediate Family or by a person retained by the School; 8) Injury caused by war or acts of war; suicide or intentionally self-inflicted Injury, while sane or insane (in Missouri while sane); violating or attempting to violate the law; the taking part in any illegal occupation; fighting or brawling except in self defense; being legally intoxicated or under the influence of alcohol as defined by the laws of the state in which the Injury occurs; or being under the influence of any drugs or narcotic unless administered by or on the advice of a Physician; 9) Medical expenses for which the Insured is entitled to benefits under any (a) Workers' Compensation act; or (b) mandatory no-fault automobile insurance contract; or similar legislation; 10) Expense incurred for treatment of temporomandibular joint dysfunction and associated myofascial pain; and 11) Expenses incurred for experimental or investigational treatment or procedures.

#### RETAIN THIS DESCRIPTION FOR YOUR RECORDS

This is not a Policy, rather a brief description of the benefits provided under the master policy issued to the school. Please refer to the master policy for further details. **IMPORTANT NOTICE – THIS POLICY DOES NOT PROVIDE COVERAGE FOR SICKNESS. This brochure has been designed to illustrate the highlights of this insurance. All information in this brochure is subject to the provisions of Policy Form COL-11, underwritten by Gerber Life Insurance Company (the Company). If there is any conflict between this brochure and the Policy, the Policy will prevail. Please see the Master Policy for individual state details.**

#### HOW TO FILE A CLAIM

Written notice of claim must be given to the Company within 90 days after the occurrence or commencement of any loss covered by this policy, or as soon thereafter as is reasonably possible. Notice given by or on behalf of the Named Insured to the Company, with information sufficient to identify the Named Insured shall be deemed notice to the Company. Written proof of loss must be furnished to the Company at its said office within 90 days after the date of such loss.

In the event of an Accident, students should: 1) Secure treatment at the nearest medical facility of their choice; 2) If you have other insurance, submit your claim to your other insurer. When you receive the explanation of benefits notice from your primary carrier, sent it to us; 3) Obtain a receipt (if payment of any bills were made) and itemized copy of charges from the provider of medical services and send copies of their itemized bills and the fully completed and signed accident claim form to the claims office – mail all correspondence to WEB-TPA, P.O. Box 2415, Grapevine, TX 76099-2415; and 3) Call 1-866-975-9468 with any Claims questions.

**UNDERWRITTEN BY:**  
Gerber Life Insurance Company  
White Plains, NY 10605

**MARKETING AGENT:**  
Zevitz Student Accident Insurance Services, Inc.  
(847) 374-0888

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*To apply for coverage, please enroll on-line with a credit card at [www.k12specialmarkets.com](http://www.k12specialmarkets.com) or cut along the dotted line, complete the form and mail it, along with your check or money order, to the Please Return To: address shown below.*

**Please Return To:** Zevitz Student Accident Insurance Services, Inc.  
c/o K12Special Markets Plan Administrators  
1055 Main Street, Suite 101  
Stevens Point, WI 54481

# Policies and Notices

## ***Equal employment opportunity***

It is the school district's policy to provide equal employment opportunity for all applicants and employees. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, or marital status with regard to public assistance, disability, sexual orientation, age, family care leave status, or veteran status.

## ***Disability nondiscrimination policy***

The school district shall not discriminate against qualified individuals with disabilities, because of the disabilities of such individuals, in regard to job application procedures, hiring, advancement, discharge, compensation, job training and other terms, conditions, and privileges of employment.

## ***Background check information***

This provision requires that at the beginning of each school year, or when a student enrolls in a new school, the school hiring authority must notify the parents and/or guardians of the student about the school hiring authority's policy requiring a criminal history background check on employees and other individuals who provide services to the school. Identification of those positions subject to a background check and the extent of the hiring authority's discretion in requiring a background check must be included.

## ***Weapons policy***

No student or non-student, including adults and visitors, shall possess, use or distribute a weapon when in a school location except as provided in policy. The school district will act to enforce this policy and to discipline or take appropriate action against any student, teacher, administrator, school employee, volunteer, or member of the public who violates this policy. Licensed police officers are exempt from this policy.

## ***Enrollment of non-resident students***

The deadline to apply for open enrollment is Jan. 15 of the year prior to the start of school. The school board may limit open enrollment. For further information, please contact the superintendent's office at 763.972.3365, ext. 1911.

## ***Student records***

The school district recognizes its responsibility in regard to the collection, maintenance, and dissemination of pupil records and protection of the privacy rights of students as provided in state and federal law. Detailed information can be found at [www.delano.k12.mn.us](http://www.delano.k12.mn.us). Click on district, superintendent's office, and then school board policies.

## ***Facility usage***

The school board recognizes that all school facilities, both indoor and outdoor, belong to school district residents and encourages the responsible use of school district facilities by individuals and groups. The Delano Community Education program has been designated to manage the use of school facilities during non-school hours. Scheduling arrangements can be made by calling 763.972.3365, ext. 1201.

## ***Notification of asbestos***

Delano Public Schools has a stringent inspection and management program for all asbestos containing building materials. As a matter of policy, the district will maintain a safe and healthful environment for our community's youth and employees. Every three years, all buildings owned and leased by the district are re-inspected by an EPA-accredited inspector for asbestos content. Every six months, all materials containing asbestos are surveyed. Any materials needing repair or removal are addressed under our asbestos operation and maintenance program safely and responsibly.

Delano Public Schools has a list of locations and types of asbestos containing materials found in our buildings. Past response action in-

cluded removal of asbestos tile and pipe wrap. Planned asbestos activities include removal of additional asbestos-containing pipe wrap and asbestos tile. A copy of the asbestos management plan is available for review in the district office. The district will charge reasonable costs to make copies of the management plan. Questions should be directed to Head Custodian Martin Lira Landa at 763.972.3365, ext. 1903.

## ***Indoor air quality***

Delano Public Schools is proud to take a leadership role in providing a safe, comfortable and productive environment for our students and staff so that we achieve our core mission of educating students. Our school will follow the EPA guidelines to improve our indoor air quality (IAQ) by preventing as many IAQ problems as possible, and by quickly responding to any IAQ problems that may arise. Good indoor air quality requires an ongoing commitment by everyone in our school because each of us makes daily decisions and performs activities that affect the quality of the air we breathe. Each room in every building will be evaluated for indoor air quality. Teachers, building engineers and administrators will be trained on IAQ factors. Our IAQ Coordinator, Martin Lira Landa, will follow up on any IAQ problems you may have. Lira Landa has agreed to administer the IAQ Management Plan, which includes taking a team leadership role, coordinating emergency response, and serving as our information resource on IAQ. He may be contacted at 763.972.3365, ext. 1903.

## ***Use of pest control materials***

A Minnesota state law requires that schools inform parents and guardians if they apply certain pesticides on school property. State law also requires that parents and guardians be told that the long-term health effects on children from the application of such pesticides or the class of chemicals to which they belong may not be fully understood. Delano Public Schools does not apply pesticides on school property unless all other measures have failed to control the problem. In the event that insect control sprays and dusts need to be applied, it will only be done when students are absent from the area, and will be out of the area until any spray and any odor has dissipated. If you would like to be notified prior to a chemical application, please contact Head Custodian Martin Lira Landa at 763.972.3365, ext. 1903.

## ***Allergy alert***

Approximately one out of every 125 children has a peanut allergy in the United States. Allergies to peanuts, shellfish, and eggs, along with other allergies, have increased in the last decade. Since schools cannot guarantee a food-safe environment, upon request the school district will take measures to minimize the risk of an exposure. The district will provide a "food allergy aware" environment for a student with a known food allergy, without banning the food product at school. Our goal is to keep all students safe!

## ***Health insurance may be available***

Does your child have health insurance? If not, help may be available. Minnesota Health Care Programs have free and low-cost health insurance for children and families who qualify. Your child may qualify if your household income is below certain thresholds.

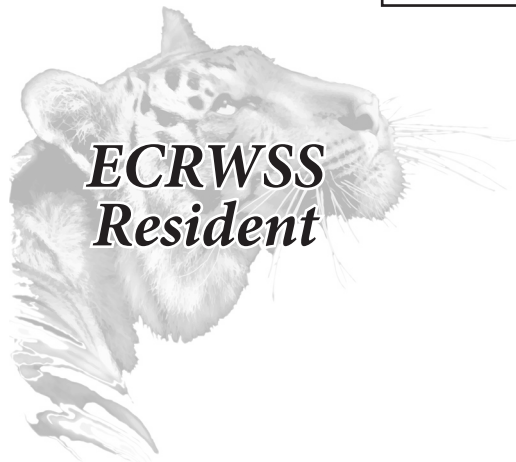
Income is one factor in qualifying. Other rules and limits apply. For more information, call your county office or visit <http://mn.gov/dhs/people-we-serve/children-and-families/health-care>. To get a MNsure application for health coverage and help paying costs:

- Print one from <http://mn.gov/dhs/people-we-serve/children-and-families/health-care>
- Call 877-KIDS-NOW toll free
- Call Wright County Human Services at 763.682.7400 or Hennepin County Human Services at 612.596.1300.



**Delano School District**  
**700 Elm Avenue East**  
**Delano, MN 55328**

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**Delano Public Schools Vision**

*Systemic growth toward educational  
excellence for every learner*

**2022 Board of Education**

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ext. 1911, [paul.downer@delanoschools.org](mailto:paul.downer@delanoschools.org)

**Follow us online at**



***Educational Excellence is Our Foremost Goal***

# New staff members welcomed aboard

Each school year brings new faces to the Delano Public Schools staff.

New instructors this fall include, front row from left: Michael Haller (DHS social studies), Brian Fredine (DHS math), Miriah Huntington (DHS special education) and Lindsey Mulligan (DHS special education).

In the second row, from left, are Cassidy Nelson (DHS counselor), Brianna Dorr (DHS social studies) and Claire Iversen (DHS art).

In the third row, from left, are Hannah Axelson (DHS science), Kay Becker (DES basic skills), Courtney Synstegaard (speech language pathologist), Ashley Schwindel (DIS behavior interventionist) and Angel Erickson (DHS special education).

In the back row, from left, are Stephen Nelson (DHS special education), Emily Morisset (DES speech language pathologist), Anastasia McQueen (English language learners instructor) and Nate Brisley (early childhood special education).

