

Eye of the Tiger

District 879 Newsletter August 2021

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New teachers

Dates to remember

September

6	Labor Day, no school
7	First day of school
7-8 .	ES Orientation Days
9	IS picture day
10	HS picture day
14	Referendum info mtg.,
	7 p.m. in the DHS Tiger Den
15	Two-hour late start
27	School board mtg., 7 p.m.

Safe learning plan online

For the most up-to-date information and details about the resumption of classes this fall in regard to COVID-19, see the Safe Learning Protocol for 2021-22 online at bit.ly/DPS BackToSchool21.



Back to school

Delano students return to school on Tuesday, Sept. 7, but some of their classmates have already been hard at work over the summer preparing for the annual middle school play. This year's show, featuring students from grades 5-8, is 'Disney's The Little Mermaid Jr.' The show premieres the first week of school. See Page 2 for details.

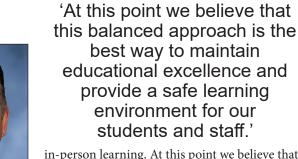
Welcome to the 2021-22 year

By Matthew Schoen Superintendent

I would like to officially welcome you to the 2021-22 school year. We are continuing to journey forward in fulfilling the vision of our school district, which is "systemic growth toward educational excellence for every learner."

As all of you very well know, we are still in a precarious

situation with the COVID pandemic. The school board has adopted protocols for the district to safely open up the school year and provide



in-person learning. At this point we believe that this balanced approach is the best way to maintain educational excellence and provide a safe learning environment for our students and staff.

We will review these safety protocols on a regular basis and will make any changes, if necessary, based on school and community data.

> See Schoen Page 2

'Little Mermaid' coming to the stage

By Paul Downer Communications Coordinator

The school year starts with a splash for Delano students in grades 5-8, who will present "Disney's The Little Mermaid Jr." during the first week.

Show times in the Delano High School Performing Arts Center are 7 p.m. on Thursday and Friday, Sept. 9-10, and a 2 p.m. matinee follows on Saturday, Sept. 11.

After the middle school play was shut down last year due to COVID-19, 29 cast members are excited to return to the spotlight or make their pandemic-delayed debuts.

"I'm very excited," said seventh-grader Carson Snow, who plays the role of Sebastian. "I've never performed a play before, and it's going to be especially fun in this great facility."

Sixth-grader Alivia Rodriguez, also a rookie, plays Ariel.

"This is my first show, but I enjoy watching my sister do hers every year," Rodriguez said, referring to her senior sibling, Maya. "Theater has always been a big part of my family's life. Every one of my siblings has gone out for a play and gotten a good role."

Despite that family tradition, Rodriguez said that securing the title role was unexpected.

"My mom said I would probably get a smaller part," said Rodriguez. "I was really surprised to get the lead. I was the last person in my house to know. Everyone was in an uproar."



A cast of 29 students, aided by eight high school student-directors and staff Director Natalie Palmer, have been hard at work preparing 'Disney's The Little Mermaid Jr.'



The first show is at 7 p.m. on Thursday, Sept. 9, in the Delano High School Performing Arts Center.

Delano Intermediate School teacher Natalie Palmer is directing the show, along with the help of eight high school student directors. How does she feel about returning to the theater after the year off?

"It's so great. It just puts some normalcy back in life," Palmer said. "I love working with kids, and these kids are such a great group. They always come in very animated and excited, and they have great attitudes."

• Watch the Delano Public Schools website and social media channels for more about the show as the performance dates approach.

Schoen

from Page 1

I refer you to the front page of our website to see more detailed information regarding our Safe Learning Protocol for 2021-22.

I believe that we are in very trying times, and not only in regard to the pandemic. This is evident in the divisions over various issues that have affected communities throughout our nation. Now, more than ever, we value the partnership between our school district and our community. An effective working relationship allows us to carry on our tradition of educational excellence, and will allow our students to thrive in all of their endeavors.

Our staff is committed to providing a safe and welcoming learning environment for all of our students. Even in these difficult times, we have an opportunity to continue partnering with our families and community, and we feel that navigating the challenges ahead of us together will lead to the best outcomes.

We are committed to providing a world-class education, from preschool through high school graduation, and that mission is grounded in our efforts to ensure continuous improvement.

I wish you all a very safe return to school as we embark on another journey of excellence in all of our schools and programs. We are all looking forward to welcoming our students back to the classroom next week, and to fostering strong relationships with our families that ensure fertile ground for growing minds.

Referendum primer

The Delano School Board is asking voters to consider a new operating levy

The basics

What is the purpose?

A portion of the district's funding comes through an operating levy approved by voters in 2012 that expires at the end of 2022. If this levy is not replaced at the time it expires, the district will lose about \$1 million in annual funding.

What is the district asking for?

The ballot will ask voters to revoke the current levy of \$374.89 per pupil, which is set to expire, and replace it with a new amount of \$970.

What is the tax impact?

If approved, the tax increase would be \$23 per month, or \$281 per year, on an average Delano residential property valued at \$300,000.

A tax calculator is available on the district website that allows residents to see the impact on their specific property. See www.ehlers-inc.com/microsite/delano2021/

What happens if the levy passes?

No cuts will be needed in the foreseeable future and current programs and activities can be maintained

What happens if it doesn't pass?

Deficit spending and cuts will continue next year. The school board can call for another referendum in November of 2022, but this would be the last opportunity to pass an operating levy before damaging cuts become necessary.

More background

The funding situation

About 80 percent of the school district's funding comes from the state, but state funding has not kept pace with inflation or operating costs. As a result, almost all districts in Minnesota depend on voter-approved operating levies for adequate funding.

What is an operating levy?

Operating levies cover the expenses of running the schools, including salaries, utilities, supplies and technology. They cannot last more than 10 years and must be regularly renewed or replaced.

In contrast, bond referendums, like the one approved by Delano voters for DIS and campus upgrades in 2015, are for facilities and maintenance. Those 2015 funds were used for construction and do not support ongoing operations.

Why not renew the current levy?

A simple renewal will not maintain the status quo. The operating levy approved in 2012 is no longer keeping up with expenses due to higher costs, and the district has been deficit spending for the past several years.

If the levy was renewed but not increased, necessary cuts would be equivalent to 16 full-time staff members, the elimination of grade 7-8 activities or shifting them to a pay-to-play model, and increased activity fees.

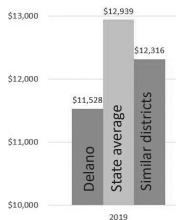
Is a smaller increase a viable option?

Any per-pupil increase of less than \$600 will require additional cuts, including some staff. After much deliberation, school board members decided to ask for the full amount that is needed to preserve the district's current class sizes and programs.

Can the district be more efficient?

Independent audits have shown that Delano consistently spends less money per student than the stage average, and less than other schools of similar size.

Expenditures per average daily membership served



For more complete information, see www.delano.k12.mn.us

Public meetings

District staff and school board members will hold three referendum info sessions to share a presentation and answer questions from 7 to 8 p.m. in the DHS Tiger Den on the following dates:

- · Tuesday, Sept. 14
- Tuesday, Oct. 12
- Tuesday, Oct. 26

Voting

Election day: Tuesday, Nov. 2

Poll hours: 7 a.m. to 8 p.m.

Vote in person:

With the exception of district residents living in the City of Independence, all voters can cast their ballots in person at Delano City Hall (234 2nd St. N, Delano) on election day.

Those living in the City of Independence can vote at Independence City Hall (1920 County Road 90, Independence).

Vote absentee:

Early absentee voting is available from Sept. 17 through Nov. 1.

- * In-person absentee Voters can fill out an absentee ballot at the Delano Schools district office (700 Elm Ave. S). Weekday office hours are 7:30 a.m. to 4 p.m.
- Voters can request an absentee ballot from the district office and vote by mail. To request a ballot, call 763-972-3365, ext. 1911, or email paul.downer@delanoschools.org.

* Mail absentee

See the district website for more voting information.

New campus entrance

A mini roundabout was recently constructed at the north side of the school campus where Tiger Drive meets County Road 30.

The change is meant to aid traffic flow and improve safety.



Announcements

Census information sought

Each year school districts throughout Minnesota are required by state law to conduct a census of the students from birth to age 4 who live within the district. Parents are asked to report their family information by calling the Early Childhood Family Education office at 763.972.6210, ext. 1103, or by emailing dawn. hilgers@delanoschools.org. The census information requested includes: parent/guardian name(s), county of residence, home address, home telephone number, full name (first, middle, last) and birthdates of all children.

We need to receive this information by Thursday, Sept. 30, 2021. Your assistance ensures that you will receive important school information for your preschool-age child, and Delano Public Schools will receive full program funding from the state. The information that the school district collects will be used only for school business and will be handled in a confidential manner.

Early childhood screening dates

Delano Public Schools will be conducting free early childhood health and developmental screenings on Friday, Sept. 10; Friday, Sept. 24; Friday, Oct. 8; Saturday, Oct. 9; Friday, Nov. 12; Saturday, Nov. 13; and Friday, Dec. 3, at the Community Ed. building. Additional dates in 2022 include Jan. 14, Feb. 4, March 4-5, April 8-9 and May 6.

Minnesota law requires that screening be completed prior to public kindergarten enrollment. Children 3.6 years to kindergarten enrollment age are eligible for the upcoming screenings. Screening includes height, weight, vision, hearing, concepts, social/emotional development, speech and language, health history, an immunization review and a consultation with a parent educator. Results from the screening are shared with the parent the same day and referrals are made when necessary.

To schedule a screening appointment, go to www.delanocommunityed.com/early-learning/early-childhood-screening, or call Dawn Hilgers, Early Childhood Programs Coordinator, at 763.972.6210, ext. 1103.

Early childhood intervention

Delano Public Schools is committed to doing what is best for our students. From the moment a child is born, early intervention services can be essential in helping a child grow and develop properly. In partnership with families and the community, Delano Public Schools provides early intervention services for children ages birth to beyond at no cost to families living within the district's resident boundaries. We have a team of qualified professionals ready to respond and answer your questions about your child's development. The Early Intervention Services Team will help you

determine if your child is on track or needs a comprehensive developmental assessment. For those children who meet the state of Minnesota Special Education eligibility requirements, we will offer services based on their developmental needs.

For more information about services provided by Delano Public School's Special Education Department, contact Angie Lauderbaugh, Special Education Coordinator, at 763.972.3365, ext. 1908.

School day changes, notification

School may be flexed to online or at-home activities, started late or dismissed early due to weather conditions, emergencies, utility outages or other conditions that threaten the health and/ or safety of our students and staff. Families will be notified by the school district's instant parent contact system for emergency changes or school flex days.

Families are encouraged to have a plan in place for their students when flex days, late starts or early dismissals occur. Watch for updates via Skylert parent emails, phone calls, the district website, Facebook and Twitter. If you would like to receive a text message, you must set this option up in your family access account. Log into your account and on the left, click on Skylert. You can list your phone number under "Text Message Numbers" and check the categories for which you want this option applied. Then click "Save."

Release of student data notice

According to the Minnesota Data Practices Act, student directory information is public unless a parent requests that the information not be released.

Parents who DO NOT want their child's data released for the 2021-22 school year must notify their child's school in writing, or via the Release of Student Data Form which is located in each school's parent/student handbook, by Oct. 1, 2021. If you have any questions, please direct them to your student's school.

Bus information on Skyward

Busing information is listed on Skyward Family Access. If you have any questions or need information regarding transportation, contact Stahlke Bus Company at 763.972.3991. A School Bus Rider's Handbook has been developed to inform students and parents of expected behavior when utilizing school transportation services. Students will receive the handbook during the first week of school, and training will take place in the classroom and on a school bus. You, as a parent/guardian, are responsible for your student's comprehension of the contents of the handbook. School bus safety legislation states (Sec. 6, 123.801) that bus transportation is a privilege, not a right, for an eligible student. Eligibility may be revoked for violation of school bus or district policies.

2021 - 2022 STUDENT ACCIDENT INSURANCE COVERAGE

OPTIONAL SCHOOL TIME ACCIDENT COVERAGE - Insurance coverage is provided for covered Injuries incurred during the hours and days when school is in session and while attending or participating in school sponsored and supervised activities on or off school premises. Includes participation in: Interscholastic Sports, excluding high school interscholastic tackle football (see below Optional Football Coverage option); Summer Recreation Activities sponsored by the school; One-Day School Field Trips (no Overnight) and School Sponsored Religious Activities. Coverage is provided for traveling to, during or after such activities as a member of a group in transportation furnished or arranged by the Policyholder and traveling directly to or from their home premises and the school or the site of a covered activity.

Annual Premium:

Gold: \$31.00

Silver: \$20.00

Bronze: \$10.00

OPTIONAL 24-HOUR ACCIDENT COVERAGE - Insurance coverage is provided around the clock, 24 Hours per day. Provides coverage during the weekends and vacation periods including the entire summer. Students are protected while at Home or away, any place, any time, anywhere. Coverage is provided for participation in Interscholastic Sports, excluding high school interscholastic tackle football (see below Optional Football Coverage option).

Annual Premium: Gold: \$125.00 Silver: \$81.00 Bronze: \$41.00

OPTIONAL FOOTBALL COVERAGE - Covers Accidents occurring while participating in high school interscholastic tackle football practice or competition. Travel is covered when going directly and uninterruptedly to or from such practice or competition as part of a group in transportation furnished or arranged by the Policyholder. Refer to benefits and limitations described inside this brochure. Optional Football Coverage begins on the date of premium receipt and ends on the last day of practice or competition. Ninth Graders who play with 9th graders ONLY are not charged extra for football coverage. Their Optional School-Time or Optional 24-Hour Accident Coverage will apply if purchased.

Annual Premium:

Spring/Summer Weight and Conditioning Training Only Rates

Gold: \$163.00

Silver: \$106.00

Bronze: \$53.00

Gold: \$7.00

Silver: \$44.00

Bronze: \$27.00

OPTIONAL 24-HOUR DENTAL COVERAGE (Can be purchased separately or with other coverage) — Insurance coverage is in effect 24 Hours a day. Injury must be treated within 60 days after the Accident occurs. Benefits are payable within 12 months after the date of Injury. The maximum eligible expenses payable per covered Injury is \$25,000. In addition, when the dentist certifies that treatment must be deferred until after the Benefit Period, deferred benefits will be paid to a maximum of \$1,000. The Student must be treated by a legally qualified dentist who is not a member of the student's Immediate Family for Injury to teeth. Coverage is limited to treatment of sound, natural teeth. Annual Premium: \$7.00

COVERAGE PERIOD — Coverage under the Optional School-Time Accident Coverage, the Optional 24-Hour Accident Coverage and the Optional 24-Hour Dental Coverage starts on the date of premium receipt but not before the start of the school year. Optional School-Time Accident Coverage ends at the close of the regular ninemonth school term, except while the student is attending academic classroom sessions exclusively sponsored and solely supervised by the School during the summer. Optional 24-Hour Accident and Dental Coverage ends when school reopens for the following school year. Coverage is available under the plan throughout the school year at the premiums quoted (no pro rata premiums available). **Coverage is not available in CT, ID, IL, NJ, NC, PA, SD and TN.**

year at the premiums quoted (no pro rata premiums available). Cove			and m.
0	SCHEDULE OF BENEFIT		
	age for Injuries due to Accid Gold		Branza
Maximum Benefit: School-Time Option	\$100,000	Silver \$75,000	Bronze \$50,000
24-Hour Option	\$100,000 \$100,000	\$75,000 \$75,000	\$50,000 \$50,000
Football Option	\$100,000	\$75,000 \$75.000	\$50,000 \$50.000
Injuries Involving Motor Vehicles	\$ 10,000	\$10,000 \$10,000	\$10,000 \$10,000
Death Benefit/Double Dismemberment	\$ 10,000	\$10,000	\$10,000
Single Dismemberment	\$ 5.000	\$ 5.000	\$ 5,000
Loss Period for Medical Benefits		n within 60 days from the da	
Benefit Period for Medical and AD&D/Loss of Sight Benefits	1 Year	1 Year	1 Year
Excess Coverage Applicability	Full Excess	Full Excess	Full Excess
Hospital/Facility Services - Inpatient			
Hospital Room and Board (Semi-Private Room Rate)	100% RE*	100% RE*	80% RE* / \$200 Max.**
Hospital Intensive Care	100 % RE*	100 % RE*	80% RE* / \$200 Max.**
Inpatient Hospital Miscellaneous	10,000 Maximum	\$7,500 Maximum	\$5,000 Maximum
Hospital/Facility Services - Outpatient			
Outpatient Hospital Miscellaneous			
(Except physician services and x-rays paid as below)	\$750 Maximum	80% RE* / \$500 Max.	\$250 Maximum
Free-standing Ambulatory Surgical Facility	\$2,000 Maximum	80% RE* / \$1,000 Max.	\$500 Maximum
Hospital Emergency Room Physician	\$75 Maximum	\$50 Maximum	\$50 Maximum
Hospital Emergency Room	\$500 Maximum	80% RE* / \$350 Max.	80% RE* / \$150 Max.
Physician's Services			
Surgical	80% RE* / \$3,000 Max.	80% RE* / \$2.000 Max.	80% RE* to \$1.000 Max.
Assistant Surgeon	25% of Surgical Benefits	25% of Surgical Benefits	25% of Surgical Benefits
Anesthesiologist	25% of Surgical Benefits	25% of Surgical Benefits	25% of Surgical Benefits
Physician's Non-surgical Treatment (Except as below)	\$60 Per Day	\$500 Maximum	\$25 Per Day
Physician's Outpatient Treatment in connection with Physical Therapy	•		•
and/or Spinal Manipulation	\$75/Visit / 5 Visits Max.	\$40/Visit / 5 Visits Max.	\$25/Visit / 5 Visits Max.
		\$30/Visit / \$500 Maximum	n (KS only)
Other Services			
Registered Nurses' Services	100% RE*	100% RE*	80% RE*
Prescriptions - outpatient	100% RE*	100% RE*	80% RE*
X-rays, includes interpretation – Outpatient	\$300 Maximum	\$250 Maximum	\$200 Maximum
Diagnostic Imaging (MRI, CAT Scan, etc) includes interpretation Ground Ambulance	\$1,000 Maximum \$500 Maximum	\$750 Maximum \$400 Maximum	\$300 Maximum \$200 Maximum
Air Ambulance	\$1.500 Maximum	\$1.000 Maximum	\$400 Maximum
Durable Medical Equipment (includes Orthopedic Braces & Appliances)	\$500 Maximum	\$300 Maximum	\$150 Maximum
Replacement of eyeglasses, hearing aids, contact lenses,	φοσο Maximam	ψοσο Maximam	ψ100 Maximam
if medical treatment is also received for the covered injury.	\$700 Maximum	\$500 Maximum	\$150 Maximum
Dental Treatment to sound, natural teeth due to covered injury	\$2,000 Maximum	\$1,500 Maximum	\$1,000 Maximum
*RE means Reasonable Expense **Per Day		GER_	0418 EFTB(NTL GSB)

		2021 – 2022 ENROL	LMENT APPLICA	ATION (ple	ease print or type)		
Student's Last Name		Student's Firs	st Name	Student	's Middle Initial	Grade	-
Address			City		State	Zip	
Telephone Number			Birthda	ate			
School System							
Check your selection:		☐ School-Time \$31.00 ☐ School-Time \$20.00 ☐ School-Time \$10.00 Summer Weight and Condition	□ 24-Hour Accide□ 24-Hour Accide	nt \$ 81.00 nt \$ 41.00	☐ Football \$ 106.00 ☐ Football \$ 53.00	24-Hour Dental \$	7.00
		lease make check pay	-		Total Enclo	osed:	
Signature of Parent or	Guardia	n			_Date		

EXCESS COVERAGE PROVISION The Company will pay Reasonable Expenses that are not recoverable from any Other Plan. The Company will determine the amount of benefits provided by Other Plans without reference to any coordination of benefits, non-duplication of benefits, or similar provisions. The amount from Other Plans includes any amount, to which the Insured is entitled, whether or not a claim is made for the benefits. This Blanket Student Accident Insurance is secondary to all other policies. This provision will not apply if the total Reasonable Expenses incurred for Hospital and Professional Services Benefits are less than the amount stated in the Schedule of Benefits under Excess Coverage Applicability.

MEDICAL BENEFITS When a covered Injury to a student results in 1) treatment by a legally qualified Physician or surgeon (other than a member of the immediate family or person retained by the school) or 2) Hospital confinement, and treatment begins within 60 days from the date of Injury, the Company will pay the benefit as shown in the Schedule of Benefits, subject to the Excess Coverage Provision above. Only eligible medical expenses incurred by the Insured within 52 weeks from the date of the Accident are covered. Benefits for any one Accident shall not exceed in the aggregate the maximum stated in the Medical Benefit plan purchased. Expenses incurred after one year from the date of Injury are not covered, even though the service is a continuing one, or one that is necessarily delayed beyond one year from the date of Injury.

ACCIDENTAL DEATH, DISMEMBERMENT AND LOSS OF SIGHT When a covered Injury results in any of the Losses to the Insured which are stated in the Schedule of Benefits for Accidental Death, Dismemberment, or Loss of Sight then the Company will pay the benefit stated in the schedule for that Loss. The Loss must be sustained within 365 days after the date of the Accident.

The maximum benefit payable under this provision is stated in the Schedule of Benefits under Maximums and Benefit Period: 1) Life 2) Both Hands or Both Feet or Sight of Both Eyes; 3) Loss of One Hand and One Foot; 4) Loss of One Hand and Entire Sight of One Eye; 5) Loss of One Foot and Entire Sight of One Eye; 6) Loss of One Hand or Foot; 7) Loss of Sight in One Eye; 8) Loss of Thumb and Index Finger of the Same Hand. Half of the maximum benefit will be paid for the Loss of one Hand, one Foot or the Sight of one eye. Loss of Hand or Foot means the complete Severance through or above the wrist or ankle joint. Loss of Sight means the total, permanent Loss of Sight in One Eye. The Loss of Sight must be irrecoverable by natural, surgical or artificial means. Loss of Thumb and Index Finger of the Same Hand means complete Severance through or above the metacarpophalangeal joints of the same hand (the joints between the fingers and the hand). Severance means the complete separation and dismemberment of the part from the body. If the Insured suffers more than one of the above covered losses as a result of the same Accident the total amount the Company will pay is the maximum benefit. Benefits paid under this provision will be paid in addition to any other benefits provided by the Policy. Benefits under this provision are subject to all other provisions of the Policy, including all Coverage and Limitations, Maximums and Exclusions.

DEFINITIONS Injury means bodily injury caused by an Accident. The Injury must occur while the Policy is in force and while the Insured is covered under the Policy. The Injury must be sustained as stated on the face page of the Policy, except where specifically stated otherwise in the Policy. **Accident** means a sudden, unexpected and unforeseen, identifiable event producing at the time objective symptoms of an Injury. The Accident must occur while the Insured is covered under the Policy. **Other Plan** means any other valid and collectible insurance or self-funded plan such as: individual and family type insurance coverage; group, blanket or franchise insurance, group hospital, medical service, pre-payment, trustee, Union Welfare; Blue-Cross, Blue Shield, group practice or other pre-payment coverage; labor-management plans, or employee benefit organization plans; self-funded ERISA plan, Workers' Compensation Law, Occupational Disease Law or any similar legislation; Medicare; or "No-Fault" auto legislation, where applicable. **Reasonable Expense** means the average amount charged by most providers for treatment, service or supplies in the geographic area where the treatment, service or supply is provided. Such services and supplies must be recommended and approved by a Physician.

EXCLUSIONS No Benefits are payable for Hospital and Professional Services for the following: 1) Injuries which are not caused by an Accident; 2) Treatment for hernia, regardless of cause, Osgood Schlatter's disease, or osteochondritis; 3) Injury sustained as a result of operating, riding in or upon, or alighting from a two-, three-, or four-wheeled recreational motor vehicle or snowmobile; 4) Aggravation, during a Regularly Scheduled Activity, of an Injury the Insured suffered before participating in that Regularly Scheduled Activity, unless the Company receives a written medical release from the Insured's Physician; 5) Injury sustained as a result of practice or play in interscholastic tackle football and/or sports, unless the premium required under the Football and/or Sports Coverage provision has been paid; 6) Any expense for which benefits are payable under a Catastrophic Accident Insurance Program of the State Interscholastic Activities Association; 7) Treatment performed by a member of the Insured's Immediate Family or by a person retained by the School; 8) Injury caused by war or acts of war; suicide or intentionally self-inflicted Injury, while sane or insane (in Missouri while sane); violating or attempting to violate the law; the taking part in any illegal occupation; fighting or brawling except in self defense; being legally intoxicated or under the influence of alcohol as defined by the laws of the state in which the Injury occurs; or being under the influence of any drugs or narcotic unless administered by or on the advice of a Physician; 9) Medical expenses for which the Insured is entitled to benefits under any (a) Workers' Compensation act; or (b) mandatory no-fault automobile insurance contract; or similar legislation; 10) Expense incurred for treatment of temporomandibular joint dysfunction and associated myofacial pain; and 11) Expenses incurred for experimental or investigational treatment or procedures.

RETAIN THIS DESCRIPTION FOR YOUR RECORDS

This is not a Policy, rather a brief description of the benefits provided under the master policy issued to the school. Please refer to the master policy for further details. IMPORTANT NOTICE – THIS POLICY DOES NOT PROVIDE COVERAGE FOR SICKNESS. This brochure has been designed to illustrate the highlights of this insurance. All information in this brochure is subject to the provisions of Policy Form COL-11, underwritten by Gerber Life Insurance Company (the Company). If there is any conflict between this brochure and the Policy, the Policy will prevail. Please see the Master Policy for individual state details.

HOW TO FILE A CLAIM

Written notice of claim must be given to the Company within 90 days after the occurrence or commencement of any loss covered by this policy, or as soon thereafter as is reasonably possible. Notice given by or on behalf of the Named Insured to the Company, with information sufficient to identify the Named Insured shall be deemed notice to the Company. Written proof of loss must be furnished to the Company at its said office within 90 days after the date of such loss.

In the event of an Accident, students should: 1) Secure treatment at the nearest medical facility of their choice; 2) If you have other insurance, submit your claim to your other insurer. When you receive the explanation of benefits notice from your primary carrier, send it to us; 3) Obtain a receipt (if payment of any bills were made) and itemized copy of charges from the provider of medical services and send copies of their itemized bills and the fully completed and signed accident claim form to the claims office – mail all correspondence to WEB-TPA, P.O. Box 2415, Grapevine, TX 76099-2415; and 3) Call 1-866-975-9468 with any Claims questions.

UNDERWRITTEN BY: Gerber Life Insurance Company White Plains, NY 10605 MARKETING AGENT:

To apply for coverage, please enroll on-line with a credit card at www.k12specialmarkets.com or cut along the dotted line, complete the form and mail it, along with your check or money order, to the Please Return To: address shown below.

Please Return To: K125

K12Special Markets Plan Administrators 1055 Main Street, Suite 101 Stevens Point, WI 54481

School Lunch Information for 2021-2022

Our school provides healthy meals each day. The United States Department of Agriculture is allowing schools to provide meals **for the 2021-22 school year** through a provision of the National School Lunch Program called the Seamless Summer Option (SSO). A waiver has been issued in order to support access to nutritious meals while minimizing potential exposure to COVD-19.

Our school has chosen to use this waiver and operate the SSO, which enables us to provide meals free of charge for all students. No application is required to receive this free meal benefit.

However, your child(ren) may qualify additional benefits such as reduced fees or the Pandemic Electronic Benefit Transfer (P-EBT) which is a federal temporary emergency nutrition benefit that is loaded onto electronic cards for families to purchase food. At public schools, your application also helps the school qualify for education funds and discounts.

To apply, complete the Application for Educational Benefits on Pages 9-10 of this newsletter following the instructions. Return your completed Application for Educational Benefits to:

Delano Public Schools, Attn: Tracie Erickson, 700 Elm Ave E, Delano, MN 55328

Who should complete this application? Children in households participating in the Supplemental Nutrition Assistance Program (SNAP), Minnesota Family Investment Program (MFIP) or Food Distribution Program on Indian Reservations (FDPIR), and foster, homeless, migrant and runaway children can qualify without reporting household income. Alternatively, children can qualify if their household income is within the maximum income shown for their household size on the instructions.

COMMON QUESTIONS:

I get WIC or Medical Assistance. Can my children qualify? Children in households participating in WIC or Medical Assistance do not automatically qualify. Children may be eligible depending on other household financial information. Please fill out an application.

Who should I include as household members? Include yourself and all other people living in the household, related or not (such as grandparents, other relatives, or friends).

May I apply if someone in my household is not a U.S. citizen? Yes. You or your children do not have to be U.S. citizens for your children to complete an application.

What if my income is not always the same? List the amount that you normally get. If you normally get overtime, include it, but not if you get overtime only sometimes. For seasonal work, write in the total annual income.

Will the income information or case number I give be checked? It may be. We may also ask you to send written proof.

How will the information be kept? Information you provide on the form, and your child's approval, will be protected as private data. For more information see the back page of the Application for Educational Benefits.

If I don't qualify now, may I apply later? Yes. Please complete an application at any time if your income goes down, your household size goes up, or you start getting SNAP, MFIP or FDPIR benefits.

Please provide the information requested about children's racial identity and ethnicity, which helps to make sure we are fully serving our community. This information is not required for approval.

If you have other questions or need help, call 763.972.3365 ext. 1917.

How to Complete the Application for Educational Benefits – Seamless Summer Option

Complete the Application for Educational Benefits form for school year 2021-22 if any of the following applies to your household:

- Any household member currently participates in the Minnesota Family Investment Program (MFIP), or the Supplemental Nutrition Assistance Program (SNAP), or the Food Distribution Program on Indian Reservations (FDPIR) or
- The household includes one or more foster children (a welfare agency or court has legal responsibility for the child) or
- The total income of household members is within the guidelines shown below (gross earnings before deductions, not takehome pay). Do not include as income: foster care payments, federal education benefits, MFIP payments, or value of assistance received from SNAP, WIC, or FDPIR. Military: Do not include combat pay or assistance from the Military Privatized Housing Initiative. The income guidelines are effective from July 1, 2021 through June 30, 2022.

Maximum Total Income

Household size	\$ Per Year	\$ Per Month	\$ Twice Per Month	\$ Per 2 Weeks	\$ Per Week
1	23,828	1,986	993	917	459
2	32,227	2,686	1,343	1,240	620
3	40,626	3,386	1,693	1,563	782
4	49,025	4,086	2,043	1,886	943
5	57,424	4,786	2,393	2,209	1,105
6	65,823	5,486	2,743	2,532	1,266
7	74,222	6,186	3,093	2,855	1,428
8	82,621	6,886	3,443	3,178	1,589
Add for each additional person	8,399	700	350	324	162

Step 1: Children

List all infants and children in the household, their school and grade if applicable, and birthdate. Attach an additional page if needed to list all children. Check the box if a child is in foster care (a welfare agency or court has legal responsibility for the child).

Step 2: Case Number

If any household member currently participates in SNAP, MFIP or FDPIR, write in the case number and then go to Step 4. If you do not participate in any of these programs, leave Step 2 blank and continue on to Step 3.

Step 3: Adult and Child Incomes / Last 4 Digits of Social Security Number

- Social Security Number/Total Household Members. An adult household member must provide the last four digits of their Social Security number or check the box if they do not have a Social Security number. Report the total number of household members and ensure all household members are listed individually on the application in the child or adult section as applicable.
- **Child Income**. If any children in the household have regular income, such as SSI or part-time jobs, list the total amount of regular incomes received by all children, and check the box for the frequency: weekly, bi-weekly, twice a month, or monthly. Do not include occasional earnings like babysitting or lawn mowing.
- Adult income. Report the names of adult household members and income earned in this section.
 - o List all adults living in the household not listed in Step 1, whether related or not, such as grandparents, relatives, or friends.
 - Gross Earnings from Work. This is usually the money received from working at jobs where a paycheck is received. For each
 income, check the box to show how often the income is received: weekly, bi-weekly, twice per month, or monthly.
 - o List gross incomes before deductions, not take-home pay. Do not list an hourly wage rate. For adults with no income to report, enter a '0' or leave the section blank. For seasonal work, write in the total annual income.
 - Are you Self-Employed or a Farmer? List the net income per month or year after business expenses. Do not list the same income twice on the application. A loss from farm or self-employment must be listed as 0 income and does not reduce other income.
 - Any Other Gross Income. List gross incomes before deductions from all other sources, such as SSI, unemployment, child support, public assistance, social security, rental income or annuities.

Step 4: Signature and Contact Information An adult household member must sign the form. If you do not want your information to be shared with Minnesota Health Care Programs, check the "Don't share" box in Step 4.

Optional: Please provide the information on ethnicity and race that is requested on the second page of the form. This information is not required and does not affect approval. The information helps to ensure we are meeting civil rights requirements and fully serving our community.



2021-22 Application for Educational Benefits – Seamless Summer Option

Omplete one application per household for all children. Please use pen (not a pencil). Mail or return completed form to: Delano Public School, Attn: Tracie Erickson, 700 Elm Ave E, Delano, MN 55328

List ALL Household Members who are infants, children, and students up to and including grade 12 (if more spaces are required for additional names, attach another sheet of paper). STEP 1:

a

befinition : A Household Member is "Anyone living wi 2 living in the same household should be reported in	ith you an Step 3. If	befinition: A Household Member is "Anyone living with you and shares income and expenses, even if not related." Read How to Complete the Application for Educational Benefits for more information. Adults over grad I living in the same household should be reported in Step 3. If your children attend different districts or charter/nonpublic schools, return an application at each one.	How to Complete the Application for ic schools, return an application at ea	<i>Educational Be</i> ach one.	<i>nefits</i> for more informatio	n. Adults over gradi
Child's First Name (list all children in household) MI Child's Last Name	M	Child's Last Name	School	Grade	Birthdate	Foster Child (V)

STEP 2: Do Any Household Members (including you) currently participate in one or more of the following assistance programs: SNAP, MFIP or FDPIR? Medical assistance does not qualify. If NO > Go to STEP 3. If YES >Enter SNAP, MFIP or FDPIR Case Number (between 4-9 digits, do not report EBT card number)	participate Number (k	e in one oetwee	e or mor n 4-9 dig	e of the	! following assistance programs: not report EBT card number)	: SNAP, M	IFIP or	FDPIR? Medical assistance doe —— —— —— then g	es not e	qualify. If N TEP 4 (<u>Do r</u>	1 0 > Go 10t com	ce does not qualify. If NO > Go to STEP 3. then go to STEP 4 (\overline{Do} not complete STEP 3)	
itep 3: Report Income for ALL Household Members (Skip this step if you answered 'Yes' to STEP 2) 4. Last Four Digits of Social Security Number (SSN) of Adult Household Member: XXX-XX-	step if you Househol	answe Id Merr	red 'Yes iber: XX	' to STE x-xx-	:P 2)	Adult ha	S No SS	N: Total Number of All Household Members (Children + Adults)	House	hold Memk	oers (Ch	ildren + Adults	
3. Child Income.													
Sometimes children in the household earn or receive income, such as from a part time job or SSI. Please include the TOTAL income received by all children listed in STEP 1. Do not include income received by adults in the box to the right.	come, suc Do not inc	th as fro lude in	om a par come re	rt time ceived	iob or SSI. Please include the by adults in the box to the right.		tal Inco	Total Income Received by All Children	Weekly		Bi-weekly	2x Month	Monthly
						❖							
2. All Adult Household Members (including yourself). For each Household Member listed, if they do receive income, report total gross income only. If they do not receive income from any source, write '0' or leave any fields blank. You are certifying (promising) that there is no income to report. Not sure what income to include here? Flip the page and review "Sources of Income" for information. "Sources of Income" will help you with the Child Income section and All Adult Household Members section.	each House o income t embers se	ehold N to repo ection.	Aember rt. Not s	listed, i	f they do receive income, repor at income to include here? Flip 1	t total gre the page	oss inco and re	ome only. If they do not receive view "Sources of Income" for i	e incon nforma	ne from an ation. "Sou	y source irces of	e, write '0' or l Income" will h	eave any elp you
Names of All Adult Household Members (First and Last)		Ð	ross Ear	nings fi	iross Earnings from Working at Jobs	Are	ou Sel	Are you Self-Employed or a Farmer?		Any	Other G	Any Other Gross Income	
List all Household members not listed in STEP 1 (including yourself) even if they do not receive income. Include children who are temporarily away at school or in college.	Meekly	Bi-weekly	thoM x2	Monthly	Report income before deductions or taxes in whole dollars (no cents).	Monthly	Үезгіу	Net income from Farm or Self- Employment. Do not duplicate elsewhere.	Λς Θ	Bi-weekly	Monthly	SSI, Unemployment, Public Assistance, Child Support, and others on Page 2	yment, tance, rt, and age 2
					\$			\$				\$	
					\$			\$				\$	
					\$			\$				\$	

STEP 4: Contact information and adult signature. "I certify (promise) that all information on this application is true and that all income is reported. I understand that this information is give in connection with the receipt of Reduced After Verified Free After Verified Free Date: Date: Eligibility No ☐ Verified? Household Attach Tracker Size: τx **Annualize** XIS Monthly X24 2X Month Bi-weekly 97X ZSX Μεεκίγ Do Not Fill Out: For School Office Use Conversions to Annualize All Income: (Include child and adult income) **Determining Official Signature:** Confirming Official Signature: All Total Income Federal funds, and that school officials may verify (check) the information. I am aware that if I purposely give false information, my children may lose meal benefits, and I may be Daytime Phone Date Zip City \Box I have checked this box if I do not want my information shared with Apt# Minnesota Health Care Program as allowed by state law. prosecuted under applicable State and Federal laws. SIGN HERE: Signature of Household Adult Printed name of adult signing form Address (if available)

Denied After Verified

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See Page 2 for Additional Information. Return completed form to the school at the address listed at the top of the form. Do not mail to the Minnesota Department of Education or United States Department of Agriculture.

OPTIONAL: Children's Racial and Ethnic Identities

We are required to ask for information about your children's race and ethnicity. This information is important and helps to make sure we are fully serving our community. Responding to this section is optional and does not affect your children's eligibility for free or reduced price meals. Respond to both Step One, Ethnicity and Step Two, Race.

Step One: Ethnicity (check one): Step Two: Race (check one or more):	 Hispanic or Latino Not Hispanic or Latino Asian Black or African American Native Hawaiian or Other Pacific Islander White

INSTRUCTIONS: Sources of Income

Sources of Income for Children

	Sources of Child Income		Examples		Earnings from Work
•	Earnings from work	•	A child has a regular full or part-time job where they	•	Salary, wages, cash bonuses (befo
•	 Social Security 		earn a salary or wages		deductions or taxes)
	 a. Disability Payments 	•	A child is blind or disabled and receives Social	•	Net income from self-employmen
	b. Survivor's Benefits		Security		(farm or business)
•	 Income from person outside 	•	A Parent is disabled, retired, or deceased, and their	•	If you are in the U.S. Military:
	the household		child receives Social Security benefits		a. Basic pay and cash bonuses (d
•	 Income from any other source 	•	A friend or extended family member regularly gives a		NOT include combat pay, FSS/
			child spending money		or privatized housing
		•	A child receives regular income from a private		allowances)
			pension fund, annuity, or trust		b. Allowances for off-base housing
					food and clothing

Sources of Income for Adults

Salary, wages, cash bonuses (before deductions or taxes) Net income from self-employment (farm or business) If you are in the U.S. Military: a. Basic pay and cash bonuses (do NOT include combat pay, FSSA or privatized housing allowances) b. Allowances for off-base housing,					
Salary, wages, cash bonuses deductions or taxes) Net income from self-emplo (farm or business) If you are in the U.S. Military a. Basic pay and cash bonu NOT include combat pay or privatized housing allowances) b. Allowances for off-base	ork		Public Assistance / Alimony		All Other Income
Salary, wages, cash bonuses deductions or taxes) Net income from self-emplo (farm or business) If you are in the U.S. Military Basic pay and cash bonu NOT include combat pay or privatized housing allowances) Allowances for off-base Allowances for off-base			/ Child Support		
deductions or taxes) Net income from self-emplo (farm or business) If you are in the U.S. Military a. Basic pay and cash bonu NOT include combat pay or privatized housing allowances) b. Allowances for off-base	uses (before	•	Cash Assistance from State or	•	Social Security
Net income from self-emplo (farm or business) If you are in the U.S. Military Basic pay and cash bonu NOT include combat pay or privatized housing allowances) Allowances for off-base			local government	•	Disability benefits
(farm or business) If you are in the U.S. Military a. Basic pay and cash bonu NOT include combat pay or privatized housing allowances) b. Allowances for off-base	mployment	•	Supplemental Security Income	•	Regular income from
Basic pay and cash bonu Basic pay and cash bonu NOT include combat pay or privatized housing allowances) Allowances for off-base		•	Unemployment benefits		trusts or estates
a. Basic pay and cash bonu NOT include combat pay or privatized housing allowances) b. Allowances for off-base	llitary:	•	Worker's compensation	•	Annuities
NOT include combat pay or privatized housing allowances) b. Allowances for off-base	pounses (do	•	Alimony payments	•	Investment income
or privatized housing allowances) b. Allowances for off-base	at pay, FSSA	•	Child support payments	•	Rental income
allowances) b. Allowances for off-base	- Bu	•	Veteran's benefits	•	Regular cash payments
b. Allowances for off-base		•	Strike benefits		from outside
	base housing,				household
food and clothing					

The Richard B. Russell National School Lunch Act requires the information on this application. You do not have to give the information, but if you do not, we cannot approve your child for free or reduced price meals. You must include the last four digits of the social security number of the adult household member who signs the application. The last four digits of the social security number is not required when you apply on behalf of a foster child or you list a Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF) Program or Food Distribution Program on Indian Reservations (FDPIR) case number or other FDPIR identifier for your child or when you indicate that the adult household member signing the application does not have a social security number. We will use your information to determine if your child is eligible for free or reduced price meals, and for administration and enforcement of the lunch and breakfast programs. We MAY share your eligibility information with education, health, and nutrition programs to help them evaluate, fund, or determine benefits for their programs, auditors for program reviews, and law enforcement officials to help them look into violations of program rules. At public school districts, each student's school meal status also is recorded on a statewide computer system used to report student data to MDE as required by state law. MDE uses this information to: (1) Administer state and federal programs, (2) Calculate compensatory revenue for public schools, and (3) Judge the quality of the state's educational program.

participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity Nondiscrimination statement: In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions conducted or funded by USDA.

applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they languages other than English.

http://www.ascr.usda.gov/complaint_filing_cust.html and at any USDA office; or, 2. Write a letter addressed to USDA; provide in the letter all of the information requested in the form. To request a copy of the complaint form, To file a program complaint of discrimination, you have two options: 1. Complete the USDA Program Discrimination Complaint as a USDA Customer, call 866-632-9992. Submit your completed form or letter to USDA by one of the following methods:

- Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW
- Washington, D.C. 20250-9410;

(2) Fax: 202-690-7442; or (3) Email: <u>program.intake@usda.gov</u>. This institution is an equal opportunity provider.

Policies and Notices

Equal employment opportunity

It is the school district's policy to provide equal employment opportunity for all applicants and employees. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, or marital status with regard to public assistance, disability, sexual orientation, age, family care leave status, or veteran status.

Disability nondiscrimination policy

The school district shall not discriminate against qualified individuals with disabilities, because of the disabilities of such individuals, in regard to job application procedures, hiring, advancement, discharge, compensation, job training and other terms, conditions, and privileges of employment.

Background check information

This provision requires that at the beginning of each school year, or when a student enrolls in a new school, the school hiring authority must notify the parents and/or guardians of the student about the school hiring authority's policy requiring a criminal history background check on employees and other individuals who provide services to the school. Identification of those positions subject to a background check and the extent of the hiring authority's discretion in requiring a background check must be included.

Weapons policy

No student or non-student, including adults and visitors, shall possess, use or distribute a weapon when in a school location except as provided in policy. The school district will act to enforce this policy and to discipline or take appropriate action against any student, teacher, administrator, school employee, volunteer, or member of the public who violates this policy. Licensed police officers are exempt from this policy.

Enrollment of non-resident students

The deadline to apply for open enrollment is Jan. 15 of the year prior to the start of school. The school board may limit open enrollment. For further information, please contact the superintendent's office at 763.972.3365, ext. 1911.

Student records

The school district recognizes its responsibility in regard to the collection, maintenance, and dissemination of pupil records and protection of the privacy rights of students as provided in state and federal law. Detailed information can be found at www.delano.k12.mn.us. Click on district, superintendent's office, and then school board policies.

Facility usage

The school board recognizes that all school facilities, both indoor and outdoor, belong to school district residents and encourages the responsible use of school district facilities by individuals and groups. The Delano Community Education program has been designated to manage the use of school facilities during non-school hours. Scheduling arrangements can be made by calling 763.972.3365, ext. 1201.

Notification of asbestos

Delano Public Schools has a stringent inspection and management program for all asbestos containing building materials. As a matter of policy, the district will maintain a safe and healthful environment for our community's youth and employees. Every three years, all buildings owned and leased by the district are re-inspected by an EPA-accredited inspector for asbestos content. Every six months, all materials containing asbestos are surveyed. Any materials needing repair or removal are addressed under our asbestos operation and maintenance program safely and responsibly.

Delano Public Schools has a list of locations and types of asbestos containing materials found in our buildings. Past response action in-

cluded removal of asbestos tile and pipe wrap. Planned asbestos activities include removal of additional asbestos-containing pipe wrap and asbestos tile. A copy of the asbestos management plan is available for review in the district office. The district will charge reasonable costs to make copies of the management plan. Questions should be directed to Matt LaBeau, Building and Grounds Coordinator, at 763.972.3365, ext. 1903.

Indoor air quality

Delano Public Schools is proud to take a leadership role in providing a safe, comfortable and productive environment for our students and staff so that we achieve our core mission of educating students. Our school will follow the EPA guidelines to improve our indoor air quality (IAQ) by preventing as many IAQ problems as possible, and by quickly responding to any IAQ problems that may arise. Good indoor air quality requires an ongoing commitment by everyone in our school because each of us makes daily decisions and performs activities that affect the quality of the air we breathe. Each room in every building will be evaluated for indoor air quality. Teachers, building engineers and administrators will be trained on IAQ factors. Our IAQ Coordinator, Matt LaBeau, will follow up on any IAQ problems you may have. LaBeau has agreed to administer the IAQ Management Plan, which includes taking a team leadership role, coordinating emergency response, and serving as our information resource on IAQ. LaBeau may be contacted at 763.972.3365, ext. 1903.

Use of pest control materials

A Minnesota state law requires that schools inform parents and guardians if they apply certain pesticides on school property. State law also requires that parents and guardians be told that the long-term health effects on children from the application of such pesticides or the class of chemicals to which they belong may not be fully understood. Delano Public Schools does not apply pesticides on school property unless all other measures have failed to control the problem. In the event that insect control sprays and dusts need to be applied, it will only be done when students are absent from the area, and will be out of the area until any spray and any odor has dissipated. If you would like to be notified prior to a chemical application, please contact Matt LaBeau, Building and Grounds Coordinator, at 763.972.3365, ext. 1903.

Allergy alert

Approximately one out of every 125 children has a peanut allergy in the United States. Allergies to peanuts, shellfish, and eggs, along with other allergies, have increased in the last decade. Since schools cannot guarantee a food-safe environment, upon request the school district will take measures to minimize the risk of an exposure. The district will provide a "food allergy aware" environment for a student with a known food allergy, without banning the food product at school. Our goal is to keep all students safe!

Health insurance may be available

Does your child have health insurance? If not, help may be available. Minnesota Health Care Programs have free and low-cost health insurance for children and families who qualify. Your child may qualify if your household income is below the thresholds listed in the table below.

Income is one factor in qualifying. Other rules and limits apply. For more information, call your county office or visit http://mn.gov/dhs/people-we-serve/children-and-families/health-care. The income limits

here are valid until June 30, 2022. To get a MNsure application for health coverage and help paying costs:

Monthly income	Yearly income
\$ 3,992	\$ 47,905
\$ 5,032	\$ 60,390
\$ 6,072	\$ 72,875
\$ 7,113	\$ 85,360
	\$ 3,992 \$ 5,032 \$ 6,072

• Print one from

http://mn.gov/dhs/people-we-serve/children-and-families/health-care

- Call 877-KIDS-NOW toll free
- Call Wright County Human Services at 763.682.7400 or Hennepin County Human Services at 612.596.1300.

Delano School District 700 Elm Avenue East Delano, MN 55328

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Delano Public Schools Vision

Systemic growth toward educational excellence for every learner

2021 Board of Education

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Educational Excellence is Our Foremost Goal

District welcomes new staff members

Each school year brings new faces to the Delano Public Schools staff. The May edition of this newsletter highlighted new DES Principal Rachel Schultz, DIS Principal Katie Thompson, and Community Education Director Eric Erlandson.

In addition to those administrative changes, new staff members this fall include, front row from left: Madeline Kenney (9-12 math), Brittany Carlen (9-12 math) and Kate Foster (9-12 language arts).

In the middle row, from left, are: Autumn Huju (7-8 language arts), Amanda Anjorin (9-12 family and consumer science), Ryan Ward (7-12 physical education/developmental adapted physical education) and Linnea Manske (9-12 special education).

In the back row, from left, are: Magen Clement (elementary speech language pathologist), Penny Koets (elementary music long-term substitute) and Kari Leaman (second grade).

Not pictured are Lisa McDonald (intermediate alternative delivery of specialized instructional services) and Brockway Forsman (seventh-grade math long-term substitute).

