



Professional Development 2019-20 Work Plan

Vision

Systemic growth toward educational excellence for every learner.

Mission

Provide professional development opportunities supporting the district aims in curriculum and technology.

Annual Goal:

1. Support the training and implementation of quality Learning Targets and the Gradual Release of Responsibility (GRR) instructional model

Action Steps:

- 1) Aug. 13 training for leadership
- 2) Aug. 27 training for staff at large
- 3) Implement and monitor efficiency and effectiveness, with fidelity regarding Learning Targets and GRR.

Deadlines: Action Steps

- 1) Aug. 2019
- 2) Aug. 2019
- 3) May, 2020

Resources: Action Steps

- 1) Dr. Houck
- 2) Dr. Houck, Workstation setup
- 3) Dr. Houck training staff re: presentation materials

Responsible: Action Steps

- 1) Admin/Q-Comp
- 2) Admin/Q-Comp
- 3) Admin/Q-Comp

Evaluation Plan:

Collection and analysis of data from “Enhanced Classroom Visits” performed in November and January as well as data gathered from an end of year “Literacy Classroom Visits.”



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Annual Goal:

Support teacher development and education including license renewal training

Action Steps:

- 1) Contract and Coordinate "Trauma Informed" education
- 2) Contract and Coordinate "Unconscious Bias"
- 3) Coordinate training for February 14 PD Day

Deadlines: Action Steps

1. Aug. 2019
2. Jan. 2020
3. Nov. 2019

Resources: Action Steps

1. Paper, pens, PAC
2. PAC
3. Presenters. Space etc.

Responsible: Action Steps

1. Ginny Schuelke
2. DTL
3. DTL/PD committee

Evaluation Plan:

Follow-up surveys will be issued after the Feb. 14 training day.