

1. **CALL TO ORDER:** at 5:45 pm – Conference Room
Interview candidates for vacant school board position
2. **RECONVENE/PLEDGE OF ALLEGIANCE:** The November 21, 2005 regular school board meeting reconvened at 7:05 p.m. in the High School Media Center.
ROLL CALL: Present: Howard Glas, Debbie Price, Sarah Gallagher, Len Roering, Becky Schaust, Peter Brasket and Lorrie Mulholland, High School Student Representative Kollin McGowan. Absent: None
3. **PROGRAM REVIEW** – Basic Skills Tutor Program, Cindy Krattenmaker reviewed current and new concepts for the Basic Skills Reading and Math program that is new this year. This program increases student learning in small group settings in the Elementary School.
4. **MEETING AGENDA:** S Gallagher moved, P Brasket seconded to approve agenda items with the following changes: Add Action Item A. Resolution for Structural Balance. Motion passed 7-0.
5. **CONSENT AGENDA:** B Schaust moved, L Mulholland seconded to approve consent agenda.
Minutes: Board minutes for October 17, 2005, Financial Affairs: Current Budget Status with Year to Date Adjustments, Investment Transactions and Minnesota Liquid Assets Fund, Cash Report, Revenue and Expense Fund Totals, Expense Report by Program, Expense Report by Object, List of Bills for Payment. Donations: \$155 in memory of Avis Nelson for the Delano ECSE program and \$800 to the High School Band program in memory of Erik Anderson from Mandy Dongoski.
Motion passed 7-0.
6. **PERSONNEL MATTERS:**
 - A. Recommendations for Employment: P Brasket moved, S Gallagher seconded to approve the following employment:
 1. Deborah Price, Tiger Activity Center Facilities Scheduling/Supervisor, effective 10-10-05
 2. Thomas Williamson, 4 Hours/Day Custodian, effective 11/1/05
 3. Cindy Selchow, from Food Service (45 min/day) to full time ES Secretary, effective 11-02-05
 4. Kelly Newman, an additional 30 minutes/day to Food Service, effective 11-02-05
 5. Jessica Pack, K-Title 1 Long Term Sub, effective November through February 10th, 2006
D Price abstained, Motion passed 6-0
 - B. Resignations: L Mulholland moved, D Price seconded to approve the following resignations:
 1. Kelly Loberger, Elementary School Paraprofessional, effective 11-18-05
 2. Sarah Eckhoff, Tiger Kids Club Aide, effective 10-24-05 Motion passed 7-0
 - C. Leaves of Absence: L Roering moved, P Brasket seconded to approve the following:
 1. Kelly-Jelencich-Klein, HS EBD-LD Teacher, effective 2-6-06 through 4-03-06
 2. Jennifer Bramwell, MS Special Education Teacher, effective 2-09-06 through 5-01-06
Motion passed 7-0
 - D. Approve 2005-2006 Seniority List: D Price moved, S Gallagher seconded to approve the Seniority List for 2005-2006.
Motion passed 7.0

7. **PUBLIC COMMENT:** H Glas congratulated Sarah Gallagher and the Educational Foundation for a very successful Gala fundraiser on November 19, 2005. He also thanked Dr. Sweet and Dick Rominski for the very meaningful and well presented Veterans Day Program.

8. ADMINISTRATIVE REPORTS

- A. Superintendent: Dr. John Sweet reported on how board meetings can go paperless using the district website. This system will reduce paper usage, postage expenses, copy machine costs and labor associated with agenda preparation. The public can be more engaged in school affairs as agenda items are available on the website. This also affords the board the opportunity to model the use of technology at board meetings using lap tops to access agenda items. He also reported on having a Wellness Policy in place by June 30. Sarah Gallagher volunteered to be the board member on the wellness committee. December 6, 2005 is the Truth in Taxation meeting at 7:00 p.m.
- B. High School Principal: Dr. Locklear reported on an excellent first quarter. The Parent Portal is in place for all three buildings. Delano High School will have an e-newsletter on the high school web site this week and data warehouse issues on state student performance information is being input into the system. He complimented Barb Roy on the sold out performances of the Wizard of Oz – it was an excellent play. He also congratulated the football team for a stellar season and Kip Anderson for going on to state in cross country. High School PIE group is up and running with fundraisers in the future. Dr. Locklear also reported we are down to 3 students in the PSEO program this year.
- C. Middle School Principal: Dick Rominski reported on the successful Veteran's Day program. Last week was Red Ribbon week at the Middle School for drug awareness. PIE Cookie Dough fundraiser was very successful and Mr. Rominski congratulated Melody Soderberg for becoming the Delano Teacher of the Year.
- D. Elementary School Principal: Darren Schuler reported that on November 11th 45 staff attended the IRA Reading Conference and it was outstanding. Neva Stoebner and Teresa Langton were presenters at the conference.
- E. Community Education Director Diane Johnson welcomed Gayla Mattson as the new enrichment coordinator for Community Education. She reported on the measurable impact of Community Education in a K-12 report showing that CE participants are better informed on their school district and their community. Comm Ed is offering 11 ECFE classes serving 116 children and their parents for the fall semester. Wee Tiger Preschool is full at 80 students. Tiger Kids Club (Pre K through 4th grade) have 134 students registered to date.
Diane Johnson also reported Nathan Kennedy has the SHARP team off to a good start and is working with Peer Helpers, and the Youth Advisory committee.
- F. Director of Business Affairs: Sarah Miller reported on adjustments that are being made to the heating systems in the buildings to assure more even temperatures. Because of high fuel costs there was a memo sent to all staff that the buildings would be kept at 68 degrees. The Audit is going on and there will be an exit interview next week. Ms. Miller attended a budget workshop that presented great information that is pertinent to what needs to be done currently.

9. BOARD REPORTS

- A. Wright Technical Center: D Price reported there will be a coop meeting the Superintendents on December 16th. B Schaust will attend as the Board representative. They discussed funding and budget issues at the last meeting and toured the cosmetology building.

- B. MAWSECO L Roering reported at the last meeting they discussed the future direction of Special Education. Finding and screening children early enough to do prevention as well as intervention is the goal.

10. OLD BUSINESS

None this meeting.

11. NEW BUSINESS

- A. 8th Grade Trip to Washington DC Melody Soderberg requested approval for 15-30 8th graders to go to Washington DC during Spring Break. The cost of \$1391 per student is all inclusive. There would be fundraisers to help fund this trip of 4 days which would include the Holocaust Museum, Viet Nam Veterans memorial, etc. After discussion B Schaust moved, L Roering seconded to approve the request for the 8th grade field trip subject to checking on liability.
Motion passed 7-0.

- B. Review Quality Compensation Program: Dr. Sweet reviewed the program. Delano Schools has submitted a letter of intent to the State and has 5 subcommittees in place. They are preparing a presentation for staff and have attended several workshops.

12. ACTION ITEMS

- A. Resolution for Structural Balance D Price moved, L Roering seconded to approve the Resolution for Structural Balance. Motion passed by roll call vote 7-0.
- B. Approve Master Agreement for 2005-2007 with Delano Teachers Association B Schaust moved, L Roering seconded to approve the Master Agreement for 2005-2007.
Motion passed 7-0.
- C. Vote for Resource Training and Solutions Board of Director: P Brasket moved, S Gallagher seconded to vote for incumbent Kenneth R Anderson for Resource Training and Solutions Board of Directors. Motion passed 7-0.
- D. Approve Applicant for Vacant School Board Position: D Price moved, B Schaust seconded to approve Tim Douglas to fill the vacant school board position for one year and one month.
Motion passed 7-0.

- 13 ADJOURNMENT:** S Gallagher moved, B Schaust seconded to adjourn the meeting at 9:24 p.m. Motion passed 7-0.

RECORDER _____
Mary Foell

BOARD CLERK _____
Becky Schaust