

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE:** The September 27, 2010 regular school board meeting was called to order by chair Peter Brasket at 7:00 p.m. at Delano City Hall.
ROLL CALL: Present: Tim Douglas, Carolyn Milano, Amy Johnson, Lisa Seguin, Patricia Osmon, Joy Bodin, and Peter Brasket. Absent: None
2. **MEETING AGENDA:** T Douglas moved, A Johnson seconded to approve the meeting agenda as presented
Motion passed 7-0.
3. **PRESENTATION:** Recognizing Alex Forester, Minneapolis Aquatennial Queen: Marsha Maas, Alex Forester's grandmother, presented School Board Chair, Peter Brasket, with a plaque to honor Alex for her unique achievements. She is the first Miss Delano to be Aquatennial Queen and Miss Congeniality. They hope her accomplishments will inspire other young women in the future.
4. **CONSENT AGENDA:** J Bodin moved, L Seguin seconded to approve the consent agenda. Minutes: Board minutes for August 23, 2010, Special Board Minutes for September 13, 2010, Financial Affairs: Current Budget Status with Year to Date Adjustments, Investment Transactions, Wire Transfers and Minnesota Liquid Assets Fund. Cash Report, Revenue and Expense Fund Totals, Expense Report by Program, Expense Report by Object, List of Bills Presented for Payment. Donations: None
Motion passed 7.0
5. **PERSONNEL MATTERS:** Dr. Sweet reported Delano will receive \$426,000 one time money through the Jobs Bill that will run through September 2011. This money will hire one additional 6th grade teacher, a half-time Middle School vocal music teacher and increase a part-time Middle School art teacher to full-time. They are also interviewing for an Elementary School Curriculum Assessment Coordinator for testing and assistance to the principal. T Douglas moved, C Milano seconded to approve the following:
 - A. Retirements/Resignations/Terminations
 1. Sandy Thomas, DES Paraprofessional, resignation effective 6-4-10
 2. Julie Longstreet, Jr. High Math League, resignation effective end of the 2009-10 school year
 3. Meghan Gibas, Co-Junior Class Advisor, resignation effective end of the 2009-10 school year.
 - B. Recommendations for Employment
 1. Rachael Anderson, DMS Art .46 FTE and .54 FTE (2010-11 only) = 1.0 FTE, effective 8-31-10, Funded with Ed Jobs Bill.
 2. Steve Mollick, DMS Music .446 FTE (2010-11 only), effective 8-31-10. Funded with Ed Jobs Bill.
 3. Shelly Hutchins, Co-Junior Class Advisor, effective for 2010-11 school year. Replaces Meghan Gibas who resigned.
 4. Kylee Knutson, Jr. High Math League, effective for 2010-11 school year.
 5. Seth Potter, DMS Physical Education, .55 FTE, effective 8-31-10. Replaces Mike Lindquist's PE assignments.
 6. Katie Youngblut, DMS Grade 6, 1.0 FTE (2010-11 only), effective 09-07-10. Funded with Ed Jobs Bill.
 7. Kristin Berzins, HS/MS part-time Food Service Computer Operator, effective 09-01-10. Replaces Theresa Korbel who changed shifts.
 8. Janet Berzins, HS/MS part-time Food Service Worker, effective 9-1-10.
 9. Peggy Domjahn, HS/MS Food Service Worker, effective 9-1-10. Replaces Komlan Edeh who resigned.
 10. Vicky Rajewsky, DES Food Service Worker, long-term sub, effective 9-2-10. Subbing for Darcy Anderson.
 11. Andy Christians, TAC Monitor-Supervisor, effective 7-2-10. Replaces Harry Schaefer.

12. Jaiden Greenwood, TAC Monitor, effective 9-1-10.
13. Lucas Schoen, TAC Monitor, effective 8-19-10
14. Colleen Dzurik, full-time DES Paraprofessional, effective 9-2-10. New position.
15. Marcie Heikkila, full-time DES Paraprofessional, effective 9-2-10. Replace Sandy Trocke who resigned.
16. Wendy Kramp, part-time DES Recess Paraprofessional, effective 9-2-10. Replaces Sheila Bertsch who resigned. Motion passed 7-0.
17. Laura Parochka, full-time DES Paraprofessional, effective 9-7-10. Replaces Sandy Thomas who resigned.
18. Seth Potter, part-time DHS Paraprofessional, effective 9-7-10. Replaces Beth Hoiland who resigned.
19. Annika Tulkki, full-time DES Paraprofessional, effective 9-2-10. New position.
20. Kim Finn, DMS long-term sub., effective 8-31-10 for Kay Pedersen who is on Family Leave

C. Contract Changes/Approvals

1. 2010-2012 Principals' Association Collective Bargaining Agreement
2. 2010-2010 Health Office Professionals Agreement
3. Lane Changes, effective 9-20-10:
 - a. Andy Brown, DES Grade 3, BA to BA+30
 - b. Jennifer Froehlich, DHS Special Education, BA+15 to BA+30
 - c. Jason Koets, DHS Instrumental Music, BS+30 to MA
 - d. Teri Kuperus, DHS Special Education, BA+30 to MA
 - e. Amy Larson, DHS Special Education, BA+15 to BA+30
 - f. Jane Larter, District School Nurse, MA+15 to MA+30
 - g. Heidi O'Donnell, DMS English, BA+15 to BA+30
 - h. Nathan Peterson, DMS Social Studies, BA to BA+30
 - i. Natasha Reitenour, DMS Special Education, BA to BA+30
 - j. Rebecca Rue, DMS Science, BA+45 to MA
 - k. Shallyn Tordeur, DHS CCP/SWAS, MA to MA+15
 - l. Gerrit vanBergen, DMS Science, BA+45 to MA
 - m. Chad Wagner, DHS Mathematics, BA+45 to MA
 - n. Kelley White, DMS Grade 5, BA+15 to BA+60
4. Kim Muckenhirn, DHS Paraprofessional, hours increased to accommodate student needs.
5. Kris Zeller, DHS Paraprofessional, hours increased to accommodate student needs.

D. Leaves of Absence

1. Marie Techam, School Social Worker, requesting family leave 2-22-11 through 4-8-11
Motion passed 7-0.

8. PUBLIC COMMENT: None

9. ADMINISTRATIVE REPORTS:

- A. Superintendent: Dr. Sweet reported on hosting the China Visitors, 4 adults and 10 students, this week. We will need to schedule a special meeting 7 days after the November election to canvass votes and he noted the joint legislative meeting with Rockford and Buffalo will take place after the election.
- B. Elementary School: Darren Schuler reported they are currently testing at elementary school; tomorrow they host the Chinese visitors at their school; and he talked about Unplugged Week activities with Diane Johnson the Community Education Director.

Middle School Principal: Renee Klinkner recognized donations from the Crow River Bank to Tory Spanier's Math Applications class, Target Corp. of \$800 to Brian Allison's 8th Grade Earth Science trip to Henderson, the makeover of their lounge area by P.I.E. parents and students, and the new spruce tree from the Delano Garden Club. She talked about Parent Presentations being held every two months, MAP testing has begun and the Site Based Team is finishing up their goals.

High School Principal: Matt Schoen reported start of school went very well. Joe Janas is a semifinalist in the National Merit Scholarships and we have 3 commended students as well. The Chinese delegation from Purple Cloud School arrives this week; next week is homecoming; and they are currently doing 8th grade Explore Testing and Sophomores PLAN Testing. The High School has hired 7 new teachers for this coming year and the transition into teaching has been very good.

- C. Business Manager: Mary Reeder reported on completion of the audit for 2009-10.
- D. Community Education Director: Community Education Director, Diane Johnson, reported on ECFE classes starting this week; Wee Tiger Preschool has record enrollment; Early Childhood Screening will begin soon; Tiger Kids Club also has record numbers in enrollment this year – total 193 registered to date; All Day Kindergarten has good registration numbers; the fall brochure went out with new design work and colors; the Comm Ed video is ready for viewing; and she talked about upcoming events.

10. BOARD REPORTS

- A. MAWSECO: They met August 24 and discussed transportation issues within the STEP Program for 18-21 year olds, discussed the new autism program and relocation of the central office.
- B. Wright Technical Center: J Bodin reported on a great opening in their new building; College Day will be October 11th and open house coming up for the public to see the new facilities and meet the teachers. Delano has 44 students in Wright Tech programs this year.
- C. Community Education Advisory Council: J Bodin noted Diane Johnson had covered this in her report.
- D. Curriculum Advisory Council: Amy Johnson reported they will meet this Thursday on their Annual report.
- E. Schools for Equity in Education (SEE): Carolyn Milano reported on the general meeting held Sept. 16th featuring discussion with the DFL Gubernatorial Candidate Mark Dayton and guest speaker Commissioner Alice Seagren from the MN Dept of Education, who spoke about her experience as Commissioner and where she sees Minnesota heading in terms of education. She discussed the alliance for student achievement report focusing on education and our economy. They unveiled the draft of Schools For Equity in Education for 2011 and their focus on equalization of levies throughout the State and fairness for all students.
- F. DASA: P Brasket said they met last week and will start with a new $\frac{3}{4}$ size outdoor arena east of the existing arena. He emphasized this is a privately funded organization.
- G. Safe Schools Committee: T Douglas reported no meeting.
- H. Staff Development: C Milano reported they discussed Academy day and opening day operations as well as long range goals. They also discussed the in-service day on November 8th.
- I. City/School: L Seguin reported meeting last week to discuss parking signs on Elm Avenue. They are hoping to keep Elm Avenue open for evening activities. Also the new parking lot by the elementary school opened last week.
- J. Negotiations: T Douglas reported all negotiations are finalized for all groups except Dr. Sweet's contract which they will finalize tomorrow morning and the Paraprofessionals with no set date to reconvene.

11. OLD BUSINESS:

A. None

12. NEW BUSINESS:

A. Q Comp Plan for 2010-11: Dr. Sweet explained Quality Compensation as an alternative teacher pay system designed to compensate teachers for performance related to professional growth and improving student achievement in reading and/or math. He outlined the goals of each building, which will be in the reading area, and the District Goal for 2010-11. He also presented the Q-Comp budget for FY11. Motion passed 7-0.

B. Proposed tax levy certification and set date when budget and levy will be discussed (12-20-10): A Johnson moved, T Douglas seconded a motion to approve the proposed tax levy certification as presented and set December 20, 2010 as the date for final certification and Truth in Taxation meeting to discuss the levy and the budget. Mary Reeder stated there will be a 9.7% decrease from last year. Motion passed 7-0.

C. First reading of policies with non-substantive changes for the following: 201 – Legal Status of the School Board, 401 – Equal Employment Opportunity, 504 – Student Dress and Appearance, 505 – Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees, 512 – School Sponsored Student Publications, 513 – Student Promotion, Retention and Program Design, 514 – Bullying Prohibition Policy, 515 – Protection and Privacy of Public Records, 520 – Student Surveys, 521 – Student Disability Nondiscrimination, 523 – Policies Incorporated by Reference, 601 – Goals and Objectives of the Education Program, 603 – Curriculum Development, 605 – Alternative Programs, 617 – School District Ensurance of Preparatory and High School Standards, 619 – Staff Development for Standards, 712 – Video Surveillance Other Than on Buses, 801 – Equal Access to Facilities of Secondary Schools, 904 – Distribution of Materials on School District Property by Nonschool Persons and 906 – Community Notification of Predatory Offenders. L Seguin moved, J Bodin seconded to approve first and final reading of the policies presented. Motion passed 7-0.

13. ADJOURNMENT: C Milano moved, L Seguin seconded to adjourn the meeting at 8:30 pm. Motion passed 7-0.