

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE:** The May 24, 2010 regular school board meeting was called to order by chair Peter Brasket at 7:03 p.m. at Delano City Hall.
ROLL CALL: Present: Tim Douglas, Lisa Seguin, Carolyn Milano, Amy Johnson, Patricia Osmon, Joy Bodin and Peter Brasket. Absent: None
2. **MEETING AGENDA:** J Bodin moved, P Osmon seconded, to approve the meeting agenda as presented with the addition of item 11. Closing for negotiations and moving Adjournment to item 12.
Motion passed 7-0.
3. **PROGRAM REVIEW: Quality Compensation Program:** Melody Soderberg, Mona Eicher, Megan Gibas, Maria Menz, Neva Stoebner and Jessica Benker presented a power point on the Q Comp program. They highlighted its 5 components: Component 1, Career Ladder, Leadership Position, hiring process , process for developing goals and site goals; Component 2 – Job-embedded Professional Development, Training/professional Development; Component 3 – Teacher Evaluation/Observation; Component 4 – Performance pay; and Component 5 – Alternative Salary Schedule. They discussed areas of improvement and the benefits of the Q-Comp Program which is ending its 4th year.
4. **CONSENT AGENDA:** T Douglas moved, A Johnson seconded to approve the consent agenda.
Minutes: Board minutes for April 26, 2010; Financial Affairs: Current Budget Status with Year to Date Adjustments, Automatic Payment Summary, and Minnesota Liquid Assets Fund, Cash Report, Revenue and Expense Fund Totals, Expense Report by Program, Expense Report by Object, List of Bills Presented for Payment and List of Bills Paid Between Board Meetings. Donations: \$717.12 from Wells Fargo Community Support Campaign
Motion passed 7-0.
5. **PERSONNEL MATTERS:** C Milano moved, T Douglas seconded to approve the following:
 - A. Retirements/Resignations/Terminations
 1. Allison Holmes, DHS Spec Ed/EBD Teacher, Gymnastics Coach, Softball 9th Grade Coach, resignation effective 6-7-10
 2. Terry Schultz, TAC Evening Supervisor, resignation effective 5-26-10
 3. Abigail M. Lindner, DES Speech/Language Pathologist, resignation effective 6-7-10
 - B. Recommendations for Employment
 1. Andrew Beard, DHS Vocal Music Teacher, effective 8-31-10, replaces Brad Hagen
 2. Jennifer Froehlich, DES Spec Ed/EBD Teacher, effective 8-31-10, replaces Allison Holmes
 3. Kiz Gorham, DMS Math Teacher, effective 8-31-10, replaces Quinn Ebert
 4. Amy Larson, DHS Spec Ed/DCD Teacher, effective 8-31-10, replaces Amy Kelly
 5. Jason Monke, DHS Science Teacher, effective 8-31-10, replaces Melissa Baker
 6. Sean Roff, DMS Phy Ed/Health/DAPE Teacher, effective 8-31-10, replaces Jesse Hackenmueller
 7. DES Targeted Services: Troy Bergmann, Teresa Langton, Lynda Sohns, Molly Stern, Julie Williams and Kathy Workman. Program runs 7-12-10 to 8-19-10
 8. Jill Anderson, DES Long-term sub, effective 4-27-10 through end of year for Sondra Hinnenkamp on Family Leave
 9. Extended School Year Teachers: Natalie Dinger, Jake Pederson, Anna Todd-Dylla, Kay Pederson, Jessica Nelson and Sarah Bersie
 10. Katherine Neutzling, DES Grade 4 Teacher, effective 9-1-10. Replaces Aileen Cahill.
 11. Austin Armbruster, TKC Student Aide, effective 4-12-10
 12. Joshua Maki, TAC Student Lifeguard, effective 4-18-10
 13. Dabrina Rolf, TAC Student Gymnastics Aide, effective 3-9-10
 14. Meghan Finn-Bruhn, TAC Student WSI Aide, effective 3-20-10
 15. Extended School Year Paraprofessionals: Tracy Herkenhoff, Jill Russek, Nicole Holzer, Cindy Rammage, Melissa McKay, Barbara Kenison, Beth Hoiland, Carol Nelson, Kim Muckenhirn, Sheila Screeden, Ann Bergland and Tracy Parks

C. Contract Changes/Approvals

1. Julie Williams, from Grade 2 to Grade 1 due to enrollment shifts.
2. Kalsey Zachman, from .5 Kindergarten to Grade 4 due to enrollment, replacing Jan Christophersen.
Decreases Kindergarten staffing by .5 FTE.

D. Leaves of Absence

1. Nicole Pavlish-Awker, Tiger Kids Club Teacher, Family Leave 6-1-10 through 8-24-10

Motion passed 7-0.

6. PUBLIC COMMENT: None

7. ADMINISTRATIVE REPORTS:

- A. Superintendent: Dr. Sweet discussed the Legislature adjournment and reported what had passed: a 70-30% payment shift for schools, 90-10% for FY12 and FY13, they ratified unallotments, a pension bill increase of 2% over the next 2 years and they did not cover the deficit of \$5.76 Billion deferred to 2012-13.
- B. Middle School Principal: Renee Klinkner reported the process of wrapping up the school year and testing. Sixty three students were on the Principals Honor Roll this year – with a 4.0 GPA. The Music Dept. concluded 4 concerts and all were very well received. The 6th Grade Festival of Nations was wonderful and Exploratory Day will be next Wednesday.

Elementary School Principal: Darren Schuler reported on hiring for the 4th Grade position, they had 310 applicants and are now accepting applications for a Speech/Language Pathologist. He recognized the Site Based Team that did a nice job this year. He reported on the exceptional job Deb Dieterich the Reading Corp Volunteer, did this year with helping students to achieve at or above grade level in reading. He also recognized Jan Christophersen who is retiring after 31 years of teaching at Delano Elementary School.

High School Principal: Matt Schoen recognized the graduating senior class. Dollars for Scholars gave out \$40,000 in scholarships to seniors this year. The Athletic Banquet for student athletes was held, the Senior Brunch will be held this week and commencement is June 6th at 1:30 p.m. He reported on a review of College In the Schools and On-Line Rasmussen courses that was done showing an accumulation in tuition of \$323,000 before leaving high school.

- C. Business Manager: Mary Reeder reported on School Board election timetable, the impact of the 70-30% shift on cash flow to the district and explained the preliminary FY11 budget. She stated that the one-time federal stimulus money of \$240,000 helped balance our budget. With our current cash flow we can manage one more year and then the board will have to consider going out for a renewal and possible increased levy in November 2011.
- D. Community Education Director: Diane Johnson reported wrapping up Spring and getting ready for Summer. They are continuing with playground renovation and DI Globals are this week. The Community Theater will present “Honk” in June and the GED Graduation for 5 students will be held on June 8th.

8. BOARD REPORTS

- A. MAWSECO: A Johnson reported meeting April 27th. Karen Nudell, the Program Coordinator from Delano, gave a program review, the Director reported on monitoring by the State of Minnesota, and final is funding coming slowly from the State but is not yet not received from the Federal Gov't .
- B. Wright Technical Center: J Bodin reported on the greenhouse sale of plants. They held a discussion on Diversicom and band width leasing; the ALC students are going on a North Shore field trip; a Delano student received the Wright Technical Scholarship and two Delano Schools were awarded the Gold and Silver awards for the Skills USA Leadership program.

- C. Community Education Advisory Council: J Bodin reported discussion on the brochure specifically concentrating on the Adult Enrichment Programs and told about the grant funded Concerts in the Park Series for this summer.
- D. Curriculum Advisory Council: A Johnson reported they will meet this Thursday.
- E. Schools for Equity in Education (SEE): Carolyn Milano reported on their last general membership meeting for the year held on May 21st. They listened to two speakers that spoke on critical issues on State Funding. Tom Horner, the Independence Party endorsement, spoke on lack of responsibility in managing finances with our \$6-9 Billion deficit and some solutions to balance the budget by investing in productivity and do it with better results. He was in favor of reforming education funding for Minnesota.
- F. DASA: P Brasket reported no meeting but updated the board on the Crow River Youth Hockey Assn raising funds for a second sheet of ice.
- G. Safe Schools Committee: T Douglas reported their final meeting for the year was in March.
- H. Staff Development: Dr. Sweet reported working towards next year's license renewals offering a workshop August 26, 2010. Next Year's Staff Development theme is "Formative Assessment".
- I. City/School: L Seguin reported they meet only when needed.

9. OLD BUSINESS:

- A. Continue discussion on facility needs: Dr. Sweet discussed roofing needs and what capital outlay dollars are reserved for repairs and maintenance of the buildings roofs. He has 2 proposals for roof replacements and is waiting for a 3rd proposal.
- B. Approve plan and advertising for bids for parking lot, street repair and walkway adjacent to Tiger Drive from Elm Avenue to Delano Middle School and set bid opening for June 24 at 2:00 p.m. at the District Office: Dr. Sweet reported on different scenario's that the board could consider for parking spaces, road repair and a walkway, staying under the \$120,000 that was previously discussed for these projects. After discussion, L Seguin moved, J Bodin seconded to approve advertising for bids.
Motion passed 7-0.

10. NEW BUSINESS:

- A. Schools for Energy Efficiency: Dr. Sweet presented a proposal describing an energy program for schools to become more efficient and save money. After our current Energy Project is completed the mechanically part, the next step is to change people's behavior for energy savings. There was discussion on ways to save and pricing option in the program. Next month Dr. Sweet will bring proposed cost savings for our district to the board meeting.
- B. Approval of High School Student Handbook for 2010-2011: Matt Schoen and Joe Vieau reviewed the changes in the High School Handbook for 2010-11. They included: Course completion following a grade of F, Dropping classes, Investigation expectations, Wright Technical Center, Driving to Wright Tech, Personal Property of Staff Members and Finals schedule. T Douglas moved, C Milano seconded to approve the 2010-11 High School Student Handbook as presented.
Motion passed 7-0.

- 11. Motion by C Milano, seconded by L Seguin to close the meeting at 9:05 p.m. for the purpose of discussing classified employee contract negotiations. Motion passed 7-0.

Chair P Brasket re-opened the meeting at 9:38 p.m.

- 12. **ADJOURNMENT**: C Milano moved, A Johnson seconded to adjourn the meeting at 9:39 pm. Motion passed 7-0.

RECORDER _____
Mary Foell

BOARD CLERK _____
Carolyn Milano