Independent School District #879 Delano Minnesota

1. CALL TO ORDER / PLEDGE OF ALLEGIANCE: The May 21, 2007 regular school board meeting was called to order by chair Becky Schaust at 7:02 p.m. in the High School Media Center.

ROLL CALL: Present: Becky Schaust, Tim Douglas, Carolyn Milano, Peter Brasket, Sarah Hellmich, Sarah Gallagher and Lorrie Mulholland. Absent: None

- 2. PROGRAM REVIEW: China Exchange Program Mandy Berggren and John Bingea did a presentation of their trip to an Elementary School in China in March. The Chinese Elementary School would like to make a connection with Delano's Elementary School and they presented a letter inviting Mr. Schuler to China for an Elementary School exchange to start. He was also presented with art work done by the elementary school children in China.

 Quality Compensation Program (Q Comp) Neva Stoebner and Meredith Huikko presented a power point report on the Quality Compensation Program. The plan consists of 5 components (Career Ladder, Job Embedded Professional Development, , Teacher Evaluation, Performance Pay and Alternative Salary Schedule) for all 3 sites affecting 138 staff members. An end of year survey resulted in 87 yes, 13 no, 7 haven't decided and 31 no response on Would you like to see Q-Comp continue in the next school year?
- **3. MEETING AGENDA**: S Hellmich moved, T Douglas seconded to approve the meeting agenda.

 Motion passed 7-0.
- 4. CONSENT AGENDA: P Brasket moved, C Milano seconded to approve the consent agenda.

 Minutes: Board minutes for April 16, and May 14, 2007 Special School Board Meeting, Financial Affairs: Current Budget Status with Year to Date Adjustments, Investment Transactions, Automatic Payment Summary, Wire Transfer Summary and Minnesota Liquid Assets Fund. Cash Report, Revenue and Expense Fund Totals, Expense Report by Program, Expense Report by Object, and List of Bills Presented for Payment, and Bills paid between board meetings. Donations: None.

 Motion passed 7-0.
- S Gallagher and T Douglas left the meeting at 7:58 pm.
- **5. PERSONNEL MATTERS**: S Hellmich moved, P Brasket seconded to approve the following personnel matters:
 - A. Recommendations for Employment:
 - 1. Jennah Verhey, Elementary Media Specialist, effective August 30, 2007
 - 2. Marie Techam, School Social Worker, effective August 30, 2007
 - 3. Shelia Bertsch, replace Denise Fahy as ES Playground Supervisor
 - 4. Garrit vanBergen, 6th Grade Teacher, effective August 30, 2007
 - 5. Jackie Kuehn, Paraprofessional replacing Lori Bona, effective April 23, 2007
 - 6. Barbara Kenison, Bus Riding Paraprofessional position, effective April 9, 2007
 - 7. Matt Schoen, High School Principal, effective July 1, 2007.
 - C. Resignations/Retirements:
 - 1. Deb Price, TAC Facility Scheduler, resignation effective May 3, 2007
 - 2. Beth Muehlenhardt, Community Ed Teacher, resignation effective April 30, 2007
 - 3. Kay Newdall, MS Paraprofessional, retirement effective June 1, 2007
 - 4. Greg Johnson, retirement, HS Health & Physical Education, effective 6-5-07
 - 5. Gary Brophy, Middle School Math Teacher, retirement, effective June 5, 2007

Motion passed 5-0.

6. PUBLIC COMMENT: Harlan Lewis asked if school board meetings could be on TV.

7. ADMINISTRATIVE REPORTS:

- A. <u>Superintendent</u>: Dr. Sweet reported the next step with facilities is the scientific survey through Springsted that should be completed in June with data to the School Board by end of July. The Legislature continues to meet indicating a K-12 2% increase in the formula aid in 2007-08 and a 1% increase in 2008-09. There will be some additional monies going into Special Education.
- B. <u>High School Principal:</u> Dr. Locklear reported June 3rd is graduation. Spring Fling is this Friday, the High School is interviewing for the Health/Phy Ed position and the Rasmussen contract is ready for signature. Dr. Locklear stated that the Plato agreement will continue as is and they will be looking for a good School Within A School teacher candidate.
- C. <u>Middle School Principal</u>: Dick Rominski reported on their Honors Breakfast and congratulated 8th grader Shelby Streachek, who has been on the Principals Honor Roll for 4 years with a G.P.A. of 4.0. Fifth grade is back from a successful Long Lake Field Trip, Math interviews are being held and Science Olympiad is back from Nationals with good team and individual participation.
- D. <u>Elementary School Principal</u>: Darren Schuler complimented the Q-Comp advisors for a wonderful job. Elementary School is in the process of planning the June workshops days for staff, they have wrapped up the NWEA Testing for K-4 and have hired a new Media Specialist. Some ES students participated in the Twin Cities Medtronic's Marathon and had a great time. Elementary School is adding a 3rd section of All Day Kindergarten for 2007-08.
- E. <u>Director of Business Affairs:</u> Sarah Miller gave an update on natural gas. She has met with Energy Services Group and is in process of scheduling project time lines over the next 11 months for needed repairs on all buildings. We received bids for asbestos abatement in the High School tunnel which came in under \$50,000. Sarah Miller also reported on the budget and staffing requests.
- F. <u>Director of Community Education:</u> Diane Johnson went over her report that is posted on the web highlighting current Tiger Kids Club registration, and reported wrapping up ECFE screening for the year, CE playground improvements that are in progress and new equipment that was installed in the Tiger Activity Center.

T Douglas returned to the meeting at 8:06 p.m.

8. BOARD REPORTS

- A. <u>MAWSECO</u>: S Gallagher reported there was an end of year meeting focusing on finances and staff changes.
- B. <u>Wright Technical Center</u>: B Schaust reported they met this past week with end of year wrap up. They will be auctioning off the house soon and the plant sale was a huge success.
- C. <u>Community Education Advisory Council</u>: L Mulholland reported the Curriculum Advisory Council will meet this Thursday. The Community Ed meeting discussed how their programs did this year,
- D. <u>Schools for Equity in Education (SEE)</u>: C Milano reported they met April 20 and heard about their long term vision. They were presented with 6 legislative strategies to make all early childhood ready for kindergarten and were updated on the teacher mandatory health insurance pool.
- E. <u>DASA</u>: Lindsay Wallace reported old bleachers are out and new bleachers are being made.
- F. <u>Teacher Negotiations</u>: P Brasket reported that there has been one meeting with representatives from the Delano Teacher's Association and that we are awaiting the final numbers from the legislature.

9. OLD BUSINESS:

- A. <u>Annual Report on School Wellness Policy</u>: Jane Larter, School District Nurse, reported on nearing the end of the first year with the school wellness policy. She commented on staff wellness events this year, Food Service healthy choices, nutrition information on school lunches now computerized, vending machines shut off during the school day and introducing more publicity on the Wellness Policy to staff, parents and students.
- B. <u>Final reading of Policy #205, Open Meetings and Closed Meetings</u>: L Mulholland moved, S Hellmich seconded to approve the final reading of Policy #205. Motion passed 6-0.
- S Gallagher returned to the meeting at 8:55 p.m.
 - C. <u>Consider Partnership Agreement with Rasmussen College</u>: T Douglas moved, S Hellmich seconded to accept the partnership agreement with Rasmussen College designed to meet the needs of "middle tier" high school students.

 Motion passed 7-0.
 - D. <u>Approve third section of full day kindergarten for 2007-08</u>: P Brasket moved, C Milano seconded to approve a third section of full day kindergarten for 2007-08. Motion passed 7-0.

10. NEW BUSINESS:

- A. Review preliminary budget for FY08 and additional staffing requests: The School Board reviewed preliminary budget figures for FY08 along with discussion on increasing a part time World Language position to full time and coaching positions due to growth in enrollment.
- B. Consider \$.05 increase to school lunch and breakfast: S Gallagher moved, T Douglas seconded to approve a \$.05 increase for school lunch and breakfast prices for the 2007-08 school year.

 Motion passed 7-0.
- C. <u>Tiger Activity Center fees proposed member fees, proposed rates, history of fees and fee comparisons:</u> Diane Johnson reported on the history and proposed fee increases for the Tiger Activity Center. S Gallagher moved and L Mulholland seconded to approve fee increases as recommended by the Community Education Advisory Council effective July 1, 2007.

 Motion passed 7-0.
- D. <u>Sarah Hellmich resignation</u>: P Brasket moved, C Milano seconded to accept the resignation of School Board Member Sarah Hellmich effective June 30, 2007. Motion passed 7-0.
- E. <u>Administrators performance goals 2006-07</u>: After discussion and recommendations by Dr. Sweet, P Brasket moved and T Douglas seconded to approve administrators 2006-07 performance goals that can be measured to date. Motion passed 7-0.
- 11. P Brasket moved, T Douglas seconded to close the meeting at 10:03 p.m. pursuant to Minnesota Statutes Section 13D.05, subdivision 2 (a) (3) for discussion of educational data and proposed expulsion of a student.

 Motion passed 7-0.

REOPEN SESSION: Chair Becky Schaust re-opened the meeting at 10:38 p.m.

- **12**. Resolution relating to the expulsion of a student: S Hellmich moved, T Douglas seconded to approve resolution #05-21-07-11, expulsion of a student. Motion passed by roll call vote7-0.
- **13. ADJOURNMENT**: P Brasket moved, C Milano seconded to adjourn the meeting at 10:48 p.m. Motion passed 7-0.

RECORDER Mary Foell

BOARD CLERK Jorrie Mulholland