



# Eye of the Tiger

District 879 Newsletter August 2018

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## Dates to remember

### August

20-23.....IS band camp, 8 a.m.

27.....School board mtg., 7 p.m.

29.....HS open house, 4-6 p.m.

29.....IS open house, 4-8 p.m.

### September

4.....First day of school

4-5.....ES Orientation Days

6.....IS picture day

7..ES Family Movie Night, 7 p.m.

11.....ES PIE Meeting, 7 p.m.

17.....IS PIE Meeting, 6 p.m.

17.....ES New Parent Night  
6:30 p.m.

20.....Title 1/Basic Skills Parent  
Night, 4 p.m.

24.....School board mtg., 7 p.m.

24-29.....Homecoming Week

• For more details and events,  
see the school calendar at  
[www.delano.k12.mn.us](http://www.delano.k12.mn.us).



## Back to school

Delano students return to the classroom on Tuesday, Sept. 4. Open houses for intermediate and high school students will be held on Wednesday, Aug. 29. Orientation Days for elementary students will be on Tuesday and Wednesday, Sept. 4-5.

## Long construction journey nearing completion this year

By Matthew Schoen  
Superintendent

We are approaching the fourth quarter of our construction projects. As I've stated before, our intent is to have all academic areas completed by the end of this summer. That includes the new intermediate school and multiple areas in the newly redesigned high school.

The intermediate school is basically complete, with just a few items remaining inside the building and on the grounds around the school. Needless to say, the intermediate school will be ready for our students and staff come this fall.



The high school will still be under construction through the end of December of 2018. The family locker rooms adjacent to the pool and diving well will be completed in September, with additional locker rooms located in the Tiger Activity Center scheduled for completion in December.

The Performing Arts Center will be completed by the end of October, with a grand opening scheduled for the weekend of Nov. 9-11. More details regarding the grand opening of the entire high school will be forthcoming.

This has been a long journey in pursuit of the district's mission to provide facilities that maximize the pre-kindergarten through adult learning environment and support co-curricular opportunities. Building projects began in the fall of 2016, and it is the district's plan to maintain its facilities to promote educational excellence in the 21st century. In addition, we will

See Schoen  
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# Homecoming for new activities head

**By Paul Downer**  
Communications Coordinator

A new hand is at the helm of Delano's activities program, but the name is a familiar one to long-time Delano residents.

Ryan Tool stepped in to replace Mike Lindquist as the district's activities administrator on July 1. Tool graduated from Delano High School in 1993, and is the son of Jim Tool, who served as the district's superintendent from 1982-2000.

"This was a great community to grow up in," said Tool. "I was involved in football, basketball and baseball, but also choir, theater and all sorts of other activities, so there were enough opportunities for me to be a pretty well-rounded student here."

Dr. Steve Heil, DHS principal, said Tool was a natural fit for the position.

"Ryan will be a great addition to the DHS team. He has



**Ryan Tool, who graduated from DHS in 1993 and was a member of the school's first boys basketball team to reach state, has returned as activities administrator.**

great experience in working with students and adults, along with a rich history in athletics and activities," Heil said. "We look forward to his leadership in continuing the great tradition that he himself helped start as a past Delano student athlete."

While his career arc has brought Tool full circle, back to the city where he grew up from second grade on, he has covered a lot of ground since exiting the doors of DHS.

He started work as a fourth-grade teacher in Tracy after his graduation from the Univer-

sity of Minnesota, Morris in 1997. From there he earned his master's degree in counseling and human resource development from South Dakota State University in 2001 and worked as a school counselor in South Dakota, North Carolina, Virginia and Missouri before spending the last eight years in Dassel-Cokato.

Tool has also coached basketball, football and tennis at the high school level, and T-Ball, softball, baseball and volleyball at the youth level.

"I think Delano has really good families that are focused on education and seeing kids do their best," he said, crediting now-retired teachers like Joe Schleper, Tom Berggren and Jerry Litfin for serving as his own role models. "There's a good blend of rigor and opportunity and support."

• For a more complete feature on Tool, see [www.delano.k12.mn.us](http://www.delano.k12.mn.us).

# Hilgers offers experience, enthusiasm

**By Paul Downer**  
Communications Coordinator

The new early childhood programs coordinator at Delano Community Education brings a wealth of experience to the position.

Dawn Hilgers is taking on the management mantle after the retirement of Jane Shaffer earlier this summer, and will also teach some parent education classes.

"It's very exciting to be here," said Hilgers, who has been a parent educator in the Watertown district for the past 17 years, and was an ECFE teacher and paraprofessional in Waconia before that. "I love this community. I love how involved they are. I love how supportive they are of the school district."

While she has a history with ECFE, Hilgers has not always worked in education. After



**Dawn Hilgers has worked at nearly every level of ECFE, from volunteer to parent educator, and has now stepped in to coordinate Delano's programs.**

earning a degree in marketing from St. Cloud State University, her first job was as a licensed real estate agent. She also worked in customer service for Ford Motor Credit.

After attending an ECFE class with her first child in

Waconia, however, Hilgers enjoyed the experience so much she began helping out as a paraprofessional and eventually earned her early childhood parent teacher license from Crown College. When the parent educator position opened

in Watertown and offered more hours, Hilgers switched districts and soon took on early childhood screening as well. Over the past year Hilgers also taught a class in Delano.

"She brings a passion to the field," said Delano Community Education Director Diane Johnson, who was familiar with Hilgers from their mutual time in Watertown. "There is a depth of experience from having been a parent educator for many years. And she has a lot of energy and enthusiasm that really shines through. I think she'll make great connections with people."

In Delano Hilgers will expand on her parent education and early childhood screening duties to also oversee Wee Tiger Preschool, Tiger Kids Club and Lunch Bunch.

• For a more complete feature on Hilgers, see [www.delano.k12.mn.us](http://www.delano.k12.mn.us).

# DHS ranked among nation's best

**By Paul Downer**  
Communications Coordinator

Delano High School is among the finest schools in Minnesota and the nation, according to the 2018 list of America's Best High Schools by U.S. News & World Report.

A total of 28,813 schools were initially evaluated nationwide, and 20,548 schools were eligible for the rankings. Extra recognition was reserved for top performers. The top 2 percent earned gold medals, the next 11 percent received silver medals and the next 16 percent earned bronze.

DHS was a silver medal school. It ranked No. 58 out of 576 schools in Minnesota based on the criteria used in



the evaluation, and No. 2,628 nationally.

Gold and Silver Medal schools were separated by a College Readiness Index value, which measured the degree to which students are exposed to and pass some college-level material while in high school. At DHS the study showed that 29 percent of students took AP tests, and 70 percent passed.

Math and reading proficiency were both scored at 71 percent for Delano, compared to 40 percent statewide for math and 50 percent statewide for reading.

## ***Evaluation method***

To determine the rankings, U.S. News & World Report worked with RTI International, a non-profit social science research firm, to evaluate schools using four steps.

The first and second steps studied school performance using state proficiency tests.

The first step in the evaluation process examined whether a school's performance exceeded expectations when factoring in the proportion of its student body that is economically

disadvantaged and projected to score lower.

The second step compared scores among historically underserved groups, including black, Hispanic and low-income populations, with the statewide averages for those groups and rewarded schools that outperformed the state averages.

In the third step schools had to meet a benchmark graduation rate of 80 percent. Delano posted a graduation rate of 98 percent.

Schools that passed the first three steps were also graded on the College Readiness Index in the fourth stage.

For more information about the rankings, see <http://bit.ly/USBestHighSchoolsMethods>.

## 'Robin Hood' playing Sept. 6-8

**By Paul Downer**  
Communications Coordinator

Batting leadoff in the 2018-19 lineup of theatrical productions at Delano Public Schools is "The Adventures of Robin Hood: A Musical – Sort Of" by Carmella Gates.

Thirty-three cast members from grades 5-8, along with eight high school helpers, are involved. Performances are at 7 p.m. on Thursday and Friday, Sept. 6-7, and 2 p.m. on Saturday, Sept. 8.

"I chose it because it is seldom serious; it's extremely comical," said Brooklyn Riggs, who is making her Delano directorial debut after nearly a decade in educational theatre elsewhere. "It allows every cast member to have lines, which means no actor is disengaged! I also thought it would feature familiar characters to attract all audiences."

The story is the classic tale of Robin Hood and his Merry Men, who rob the rich to help the poor. Robin comes home from fighting in the Crusades to find that his servant is blind, his father is dead, he is betrothed to Maid Marian, and he has been named an outlaw by Princess Joan. He and his men shelter in Sherwood Forest and help others survive the princess's tyrannical rule and oppressive taxes.

In order to capture Robin Hood, Princess Joan organizes an archery tournament and offers Maid Marian's hand in marriage as the prize. Robin, however, may never have a chance to compete. Shenanigans and evil plans arise in this hilarious and slightly musical play with many odd and lovable characters.

Additional information will be available as the performance dates approach.

## Announcements

### ***Bus information coming by mail***

A postcard from Stahlke Bus Company containing your student's bus route and pick-up time will be mailed to your home. If you have any questions or need information regarding transportation, contact Stahlke Bus Company at 763.972.3991 or the district office at 763.972.3365, ext. 1911.

A School Bus Rider's Handbook has been developed to inform students and parents of expected behavior when utilizing school transportation services. Students will be given the handbook the first week of school and training will take place in the classroom and on a school bus. You, as a parent/guardian, are responsible for your student's comprehension of the contents of the handbook.

School bus safety legislation states (Sec. 6, 123.801) that bus transportation is a privilege, not a right, for an eligible student. A student's eligibility may be revoked for a violation of school bus or district policies.

### ***Census information sought***

Each year school districts throughout Minnesota are required by state law to conduct a census of the students from birth to age 4 who live within the district. Parents are asked to report their family information by calling the Early Childhood Family Education office at 763.972.6210 (press 4), or by emailing [dawn.hilgers@delanoschools.org](mailto:dawn.hilgers@delanoschools.org). The census information requested includes: parent/guardian name(s), county of residence, home address, home telephone number, name and birthdates of all children.

We need to receive this information by Sept. 30, 2018. Your assistance ensures that you will receive important school information for your preschool-age child and Delano Public Schools will receive full program funding from the state. The information that the school district collects will be used only for school business and will be handled in a confidential manner.



# Policies and Notices

## ***Equal employment opportunity***

It is the school district's policy to provide equal employment opportunity for all applicants and employees. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, age, family care leave status, or veteran status.

## ***Disability nondiscrimination policy***

The school district shall not discriminate against qualified individuals with disabilities, because of the disabilities of such individuals, in regard to job application procedures, hiring, advancement, discharge, compensation, job training and other terms, conditions, and privileges of employment.

## ***Background check information***

This provision requires that at the beginning of each school year, or when a student enrolls in a new school, the school hiring authority must notify the parents and/or guardians of the student about the school hiring authority's policy requiring a criminal history background check on employees and other individuals who provide services to the school. Identification of those positions subject to a background check and the extent of the hiring authority's discretion in requiring a background check must be included.

## ***Weapons policy***

No student or non-student, including adults and visitors, shall possess, use or distribute a weapon when in a school location except as provided in policy. The school district will act to enforce this policy and to discipline or take appropriate action against any student, teacher, administrator, school employee, volunteer, or member of the public who violates this policy. Licensed police officers are exempt from this policy.

## ***Enrollment of non-resident students***

The deadline to apply for open enrollment is Jan. 15 of the year prior to the start of school. The school board may limit open enrollment. For further information, please contact the superintendent's office at 763.972.3365, ext. 1911.

## ***Student records***

The school district recognizes its responsibility in regard to the collection, maintenance, and dissemination of pupil records and protection of the privacy rights of students as provided in state and federal law. Detailed information can be found at [www.delano.k12.mn.us](http://www.delano.k12.mn.us). Click on district, superintendent's office, and then school board policies.

## ***Facility usage***

The school board recognizes that all school facilities, both indoor and outdoor, belong to school district residents and encourages the responsible use of school district facilities by individuals and groups. The Delano Community Education program has been designated to manage the use of school facilities during non-school hours. Scheduling arrangements can be made by calling 763.972.3365, ext. 1201.

## ***Notification of asbestos***

Delano Public Schools has a stringent inspection and management program for all asbestos containing building materials. As a matter of policy, the district will maintain a safe and healthful

environment for our community's youth and employees. Every three years, all buildings owned and leased by the district are re-inspected by an EPA-accredited inspector for asbestos content. Every six months, all materials containing asbestos are surveyed. Any materials needing repair or removal are addressed under our asbestos operation and maintenance program safely and responsibly.

The Delano School District has a list of locations and types of asbestos containing materials found in our buildings. Past response action included removal of asbestos tile and pipe wrap. Planned asbestos activities include removal of additional asbestos-containing pipe wrap and asbestos tile. A copy of the asbestos management plan is available for review in the district office. The district will charge reasonable costs to make copies of the management plan. Questions should be directed to Matt LaBeau, Building & Grounds Coordinator, at 763.972.3365, ext. 1903.

## ***Indoor air quality***

Delano Public Schools is proud to take a leadership role in providing a safe, comfortable and productive environment for our students and staff so that we achieve our core mission of educating students. Our school will follow the EPA guidelines to improve our indoor air quality (IAQ) by preventing as many IAQ problems as possible, and by quickly responding to any IAQ problems that may arise. Good indoor air quality requires an ongoing commitment by everyone in our school because each of us makes daily decisions and performs activities that affect the quality of the air we breathe. Each room in every building will be evaluated for indoor air quality. Teachers, building engineers and administrators will be trained on IAQ factors. Our IAQ Coordinator, Matt LaBeau, will follow up on any IAQ problems you may have. LaBeau has agreed to administer the IAQ Management Plan, which includes taking a team leadership role, coordinating emergency response, and serving as our information resource on IAQ. LaBeau may be contacted at 763.972.3365, ext. 1903.

## ***Use of pest control materials***

A Minnesota state law requires that schools inform parents and guardians if they apply certain pesticides on school property. State law also requires that you be told that the long-term health effects on children from the application of such pesticides or the class of chemicals to which they belong may not be fully understood. The Delano School District does not apply pesticides on school property unless all other measures have failed to control the problem. In the event that insect control sprays and dusts need to be applied, it will only be done when students are absent from the area, and will be out of the area until any spray and any odor has dissipated. If you would like to be notified prior to a chemical application, please contact Matt LaBeau, Building & Grounds Coordinator, at 763.972.3365, ext. 1903.

## ***Allergy alert***

Based on studies in the United States, approximately one out of 125 children have a peanut allergy. Allergies to peanuts, shellfish, and eggs, along with other allergies, have increased in the last decade. Since schools cannot guarantee a food-safe environment, upon request the school district will take measures to minimize the risk of an exposure. The district will provide a "food allergy aware" environment for a student with a known food allergy, without banning the food product at school. Our goal is to keep all students safe!

## 2018 – 2019 STUDENT ACCIDENT INSURANCE COVERAGE

**OPTIONAL SCHOOL TIME ACCIDENT COVERAGE** - Insurance coverage is provided for covered Injuries incurred during the hours and days when school is in session and while attending or participating in school sponsored and supervised activities on or off school premises. Includes participation in: Interscholastic Sports, excluding high school interscholastic tackle football (see below Optional Football Coverage option); Summer Recreation Activities sponsored by the school; One-Day School Field Trips (no Overnight) and School Sponsored Religious Activities. Coverage is provided for traveling to, during or after such activities as a member of a group in transportation furnished or arranged by the Policyholder and traveling directly to or from their home premises and the school or the site of a covered activity.

**Annual Premium:**      **Gold: \$31.00**      **Silver: \$20.00**      **Bronze: \$10.00**

**OPTIONAL 24-HOUR ACCIDENT COVERAGE** - Insurance coverage is provided around the clock, 24 Hours per day. Provides coverage during the weekends and vacation periods including the entire summer. Students are protected while at Home or away, any place, any time, anywhere. Coverage is provided for participation in Interscholastic Sports, excluding high school interscholastic tackle football (see below Optional Football Coverage option).

**Annual Premium:**      **Gold: \$125.00**      **Silver: \$81.00**      **Bronze: \$41.00**

**OPTIONAL FOOTBALL COVERAGE** - Covers Accidents occurring while participating in high school interscholastic tackle football practice or competition. Travel is covered when going directly and uninterruptedly to or from such practice or competition as part of a group in transportation furnished or arranged by the Policyholder. Refer to benefits and limitations described inside this brochure. Optional Football Coverage begins on the date of premium receipt and ends on the last day of practice or competition. Ninth Graders who play with 9<sup>th</sup> graders ONLY are not charged extra for football coverage. Their Optional School-Time or Optional 24-Hour Accident Coverage will apply if purchased.

**Annual Premium:**      **Gold: \$163.00**      **Silver: \$106.00**      **Bronze: \$53.00**

**Spring/Summer Weight and Conditioning Training Only Rates**      **Gold: \$ 57.00**      **Silver: \$ 44.00**      **Bronze: \$27.00**

(for new players who participate in spring training and not already insured under Optional Football Coverage)

**OPTIONAL 24-HOUR DENTAL COVERAGE (Can be purchased separately or with other coverage)** – Insurance coverage is in effect 24 Hours a day. Injury must be treated within 60 days after the Accident occurs. Benefits are payable within 12 months after the date of Injury. The maximum eligible expenses payable per covered Injury is \$25,000. In addition, when the dentist certifies that treatment must be deferred until after the Benefit Period, deferred benefits will be paid to a maximum of \$1,000. The Student must be treated by a legally qualified dentist who is not a member of the student's Immediate Family for Injury to teeth. Coverage is limited to treatment of sound, natural teeth. **Annual Premium: \$7.00**

**COVERAGE PERIOD** – Coverage under the Optional School-Time Accident Coverage, the Optional 24-Hour Accident Coverage and the Optional 24-Hour Dental Coverage starts on the date of premium receipt but not before the start of the school year. Optional School-Time Accident Coverage ends at the close of the regular nine-month school term, except while the student is attending academic classroom sessions exclusively sponsored and solely supervised by the School during the summer. Optional 24-Hour Accident and Dental Coverage ends when school reopens for the following school year. Coverage is available under the plan throughout the school year at the premiums quoted (**no pro rata premiums available**). **Coverage is not available in CT, ID, IL, NJ, NC, PA, SD and TN.**

### SCHEDULE OF BENEFITS

Coverage for Injuries due to Accidents only

	Gold	Silver	Bronze
<b>Maximum Benefit:</b>			
School-Time Option	\$100,000	\$75,000	\$50,000
24-Hour Option	\$100,000	\$75,000	\$50,000
Football Option	\$100,000	\$75,000	\$50,000
Injuries Involving Motor Vehicles	\$ 10,000	\$10,000	\$10,000
Death Benefit/Double Dismemberment	\$ 10,000	\$10,000	\$10,000
Single Dismemberment	\$ 5,000	\$ 5,000	\$ 5,000
<b>Loss Period for Medical Benefits</b>	Treatment must begin within 60 days from the date of Injury		
<b>Benefit Period for Medical and AD&amp;D/Loss of Sight Benefits</b>	1 Year	1 Year	1 Year
<b>Excess Coverage Applicability</b>	Full Excess	Full Excess	Full Excess
<b>Hospital/Facility Services - Inpatient</b>			
Hospital Room and Board (Semi-Private Room Rate)	100% RE*	100% RE*	80% RE* / \$200 Max.**
Hospital Intensive Care	100% RE*	100% RE*	80% RE* / \$200 Max.**
Inpatient Hospital Miscellaneous	10,000 Maximum	\$7,500 Maximum	\$5,000 Maximum
<b>Hospital/Facility Services - Outpatient</b>			
Outpatient Hospital Miscellaneous			
(Except physician services and x-rays paid as below)	\$750 Maximum	80% RE* / \$500 Max.	\$250 Maximum
Free-standing Ambulatory Surgical Facility	\$2,000 Maximum	80% RE* / \$1,000 Max.	\$500 Maximum
Hospital Emergency Room Physician	\$75 Maximum	\$50 Maximum	\$50 Maximum
Hospital Emergency Room	\$500 Maximum	80% RE* / \$350 Max.	80% RE* / \$150 Max.
<b>Physician's Services</b>			
Surgical	80% RE* / \$3,000 Max.	80% RE* / \$2,000 Max.	80% RE* / \$1,000 Max.
Assistant Surgeon	25% of Surgical Benefits	25% of Surgical Benefits	25% of Surgical Benefits
Anesthesiologist	25% of Surgical Benefits	25% of Surgical Benefits	25% of Surgical Benefits
Physician's Non-surgical Treatment (Except as below)	\$60 Per Day	\$500 Maximum	\$25 Per Day
Physician's Outpatient Treatment in connection with Physical Therapy and/or Spinal Manipulation	\$75/Visit / 5 Visits Max.	\$40/Visit / 5 Visits Max.	\$25/Visit / 5 Visits Max.
		\$30/Visit / \$500 Maximum (KS only)	
<b>Other Services</b>			
Registered Nurses' Services	100% RE*	100% RE*	80% RE*
Prescriptions - outpatient	100% RE*	100% RE*	80% RE*
X-rays, includes interpretation – Outpatient	\$300 Maximum	\$250 Maximum	\$200 Maximum
Diagnostic Imaging (MRI, CAT Scan, etc) includes interpretation	\$1,000 Maximum	\$750 Maximum	\$300 Maximum
Ground Ambulance	\$500 Maximum	\$400 Maximum	\$200 Maximum
Air Ambulance	\$1,500 Maximum	\$1,000 Maximum	\$400 Maximum
Durable Medical Equipment (includes Orthopedic Braces & Appliances)	\$500 Maximum	\$300 Maximum	\$150 Maximum
Replacement of eyeglasses, hearing aids, contact lenses, if medical treatment is also received for the covered injury.	\$700 Maximum	\$500 Maximum	\$150 Maximum
Dental Treatment to sound, natural teeth due to covered injury	\$2,000 Maximum	\$1,500 Maximum	\$1,000 Maximum

\*RE means Reasonable Expense

\*\*Per Day

GER\_0418 EFTB(NTL GSB)

### 2018 – 2019 ENROLLMENT APPLICATION (please print or type)

Student's Last Name \_\_\_\_\_ Student's First Name \_\_\_\_\_ Student's Middle Initial \_\_\_\_\_ Grade \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Telephone Number \_\_\_\_\_ Birthdate \_\_\_\_\_  
 School System \_\_\_\_\_ Name of School \_\_\_\_\_

Check your selection:    Gold    ☐ School-Time \$31.00    ☐ 24-Hour Accident \$125.00    ☐ Football \$163.00    ☐ 24-Hour Dental \$7.00  
                                  Silver    ☐ School-Time \$20.00    ☐ 24-Hour Accident \$ 81.00    ☐ Football \$ 106.00    ☐ 24-Hour Dental \$7.00  
                                  Bronze    ☐ School-Time \$10.00    ☐ 24-Hour Accident \$ 41.00    ☐ Football \$ 53.00    ☐ 24-Hour Dental \$7.00  
                                  Spring/Summer Weight and Conditioning Training Only Rates    ☐ Gold - \$57.00    ☐ Silver - \$44.00    ☐ Bronze - \$27.00

**Please make check payable to Gerber Life Insurance Company**

Total Enclosed: \_\_\_\_\_

Signature of Parent or Guardian \_\_\_\_\_ Date \_\_\_\_\_ 1066

**EXCESS COVERAGE PROVISION** The Company will pay Reasonable Expenses that are not recoverable from any Other Plan. The Company will determine the amount of benefits provided by Other Plans without reference to any coordination of benefits, non-duplication of benefits, or similar provisions. The amount from Other Plans includes any amount, to which the Insured is entitled, whether or not a claim is made for the benefits. This Blanket Student Accident Insurance is secondary to all other policies. This provision will not apply if the total Reasonable Expenses incurred for Hospital and Professional Services Benefits are less than the amount stated in the Schedule of Benefits under Excess Coverage Applicability.

**MEDICAL BENEFITS** When a covered Injury to a student results in 1) treatment by a legally qualified Physician or surgeon (other than a member of the immediate family or person retained by the school) or 2) Hospital confinement, and treatment begins within 60 days from the date of Injury, the Company will pay the benefit as shown in the Schedule of Benefits, subject to the Excess Coverage Provision above. Only eligible medical expenses incurred by the Insured within 52 weeks from the date of the Accident are covered. Benefits for any one Accident shall not exceed in the aggregate the maximum stated in the Medical Benefit plan purchased. Expenses incurred after one year from the date of Injury are not covered, even though the service is a continuing one, or one that is necessarily delayed beyond one year from the date of Injury.

**ACCIDENTAL DEATH, DISMEMBERMENT AND LOSS OF SIGHT** When a covered Injury results in any of the Losses to the Insured which are stated in the Schedule of Benefits for Accidental Death, Dismemberment, or Loss of Sight then the Company will pay the benefit stated in the schedule for that Loss. The Loss must be sustained within 365 days after the date of the Accident.

The maximum benefit payable under this provision is stated in the Schedule of Benefits under Maximums and Benefit Period: 1) Life 2) Both Hands or Both Feet or Sight of Both Eyes; 3) Loss of One Hand and One Foot; 4) Loss of One Hand and Entire Sight of One Eye; 5) Loss of One Foot and Entire Sight of One Eye; 6) Loss of One Hand or Foot; 7) Loss of Sight in One Eye; 8) Loss of Thumb and Index Finger of the Same Hand. Half of the maximum benefit will be paid for the Loss of one Hand, one Foot or the Sight of one eye. Loss of Hand or Foot means the complete Severance through or above the wrist or ankle joint. Loss of Sight means the total, permanent Loss of Sight in One Eye. The Loss of Sight must be irrecoverable by natural, surgical or artificial means. Loss of Thumb and Index Finger of the Same Hand means complete Severance through or above the metacarpophalangeal joints of the same hand (the joints between the fingers and the hand). Severance means the complete separation and dismemberment of the part from the body. If the Insured suffers more than one of the above covered losses as a result of the same Accident the total amount the Company will pay is the maximum benefit. Benefits paid under this provision will be paid in addition to any other benefits provided by the Policy. Benefits under this provision are subject to all other provisions of the Policy, including all Coverage and Limitations, Maximums and Exclusions.

**DEFINITIONS** **Injury** means bodily injury caused by an Accident. The Injury must occur while the Policy is in force and while the Insured is covered under the Policy. The Injury must be sustained as stated on the face page of the Policy, except where specifically stated otherwise in the Policy. **Accident** means a sudden, unexpected and unforeseen, identifiable event producing at the time objective symptoms of an Injury. The Accident must occur while the Insured is covered under the Policy. **Other Plan** means any other valid and collectible insurance or self-funded plan such as: individual and family type insurance coverage; group, blanket or franchise insurance, group hospital, medical service, pre-payment, trustee, Union Welfare; Blue-Cross, Blue Shield, group practice or other pre-payment coverage; labor-management plans, or employee benefit organization plans; self-funded ERISA plan, Workers' Compensation Law, Occupational Disease Law or any similar legislation; Medicare; or "No-Fault" auto legislation, where applicable. **Reasonable Expense** means the average amount charged by most providers for treatment, service or supplies in the geographic area where the treatment, service or supply is provided. Such services and supplies must be recommended and approved by a Physician.

**EXCLUSIONS** No Benefits are payable for Hospital and Professional Services for the following: 1) Injuries which are not caused by an Accident; 2) Treatment for hernia, regardless of cause, Osgood Schlatter's disease, or osteochondritis; 3) Injury sustained as a result of operating, riding in or upon, or alighting from a two-, three-, or four-wheeled recreational motor vehicle or snowmobile; 4) Aggravation, during a Regularly Scheduled Activity, of an Injury the Insured suffered before participating in that Regularly Scheduled Activity, unless the Company receives a written medical release from the Insured's Physician; 5) Injury sustained as a result of practice or play in interscholastic tackle football and/or sports, unless the premium required under the Football and/or Sports Coverage provision has been paid; 6) Any expense for which benefits are payable under a Catastrophic Accident Insurance Program of the State Interscholastic Activities Association; 7) Treatment performed by a member of the Insured's Immediate Family or by a person retained by the School; 8) Injury caused by war or acts of war; suicide or intentionally self-inflicted Injury, while sane or insane (in Missouri while sane); violating or attempting to violate the law; the taking part in any illegal occupation; fighting or brawling except in self defense; being legally intoxicated or under the influence of alcohol as defined by the laws of the state in which the Injury occurs; or being under the influence of any drugs or narcotic unless administered by or on the advice of a Physician; 9) Medical expenses for which the Insured is entitled to benefits under any (a) Workers' Compensation act; or (b) mandatory no-fault automobile insurance contract; or similar legislation; 10) Expense incurred for treatment of temporomandibular joint dysfunction and associated myofascial pain; and 11) Expenses incurred for experimental or investigational treatment or procedures.

#### RETAIN THIS DESCRIPTION FOR YOUR RECORDS

This is not a Policy, rather a brief description of the benefits provided under the master policy issued to the school. Please refer to the master policy for further details. **IMPORTANT NOTICE – THIS POLICY DOES NOT PROVIDE COVERAGE FOR SICKNESS. This brochure has been designed to illustrate the highlights of this insurance. All information in this brochure is subject to the provisions of Policy Form COL-11, underwritten by Gerber Life Insurance Company (the Company). If there is any conflict between this brochure and the Policy, the Policy will prevail. Please see the Master Policy for individual state details.**

#### HOW TO FILE A CLAIM

Written notice of claim must be given to the Company within 90 days after the occurrence or commencement of any loss covered by this policy, or as soon thereafter as is reasonably possible. Notice given by or on behalf of the Named Insured to the Company, with information sufficient to identify the Named Insured shall be deemed notice to the Company. Written proof of loss must be furnished to the Company at its said office within 90 days after the date of such loss.

In the event of an Accident, students should: 1) Secure treatment at the nearest medical facility of their choice; 2) If you have other insurance, submit your claim to your other insurer. When you receive the explanation of benefits notice from your primary carrier, send it to us; 3) Obtain a receipt (if payment of any bills were made) and itemized copy of charges from the provider of medical services and send copies of their itemized bills and the fully completed and signed accident claim form to the claims office – mail all correspondence to WEB-TPA, P.O. Box 2415, Grapevine, TX 76099-2415; and 3) **Call 1-866-975-9468** with any Claims questions.

**UNDERWRITTEN BY:**  
**Gerber Life Insurance Company**  
**White Plains, NY 10605**

**MARKETING AGENT:**  
**Marsh & McLennan Agency, LLC**  
**7225 Northland Drive North, Suite 300**  
**Minneapolis, MN 55428**  
**(763) 746-8000**

**To apply for coverage, please enroll on-line with a credit card at [www.k12specialmarkets.com](http://www.k12specialmarkets.com) or cut along the dotted line, complete the form and mail it, along with your check or money order, to the Please Return To: address shown below.**

Please Return To: K12Special Markets Plan Administrators  
1055 Main Street, Suite 101  
Stevens Point, WI 54481

## SCHOOL LUNCH INFORMATION FOR 2018-2019

To apply for free or reduced-price school meals and/or help our school qualify for additional education funds and discounts, complete the enclosed Application for Educational Benefits and return to: Delano Public Schools, Attn: Tracie Erickson, Food Service Account Supervisor, 700 Elm Avenue East, Delano, MN, 55328.

Children need healthy food to learn, and Delano Public Schools serve nutritious meals every school day.

**Lunch costs \$2.85 for elementary students (K-3), \$2.90 for intermediate school students (4-6) and \$2.95 for high school students (7-12). Breakfast is \$1.70 for grades 1-12.**

Students who qualify for reduced-price meals receive school lunches at no charge. In addition, all participating kindergarten students will receive breakfast at no charge. Milk with a cold lunch is not part of the free and reduced program. Milk is 50 cents when purchased separately. All meals served meet nutritional standards established by the U.S. Department of Agriculture. If a child has been determined by a physician to have a disability and the disability prevents the child from eating the regular meal, we will make modifications or substitutions prescribed by the physician at no additional charge. The rules established by the Federal/State Lunch Program require the District to charge a higher rate for a second lunch. Students in grades 7-12 may purchase a second lunch for \$3.50. Milk is available free-of-charge for all children who want to participate in kindergarten milk break.

### Instructions for Completing the Application for Educational Benefits

Complete the *Application for Educational Benefits* form for school year 2018-19 if any of the following apply to your household:

- Any household member currently participates in the *Minnesota Family Investment Program* (MFIP), or the *Supplemental Nutrition Assistance Program* (SNAP), or the *Food Distribution Program on Indian Reservations* (FDPIR), or
- The household includes foster children (a welfare agency or court has legal responsibility for the child), or
- Total household income (gross earnings, not take-home pay) is within the guidelines shown below (gross earnings before deductions, not take-home pay). Do not include as income: foster care payments, federal education benefits, MFIP payments, or value of assistance received from SNAP, WIC, or FDPIR. Military: Do not include combat pay or assistance from the Military Privatized Housing Initiative. The income guidelines are effective from July 1, 2018 through June 30, 2019.

#### Maximum Total Income

Household Size	\$ Per Year	\$ Per Month	\$ Twice Per Month	\$ Per 2 Weeks	\$ Per Week
1	22,459	1,872	936	864	432
2	30,451	2,538	1,269	1,172	586
3	38,443	3,204	1,602	1,479	740
4	46,435	3,870	1,935	1,786	893
5	54,427	4,536	2,268	2,094	1,047
6	62,419	5,202	2,601	2,401	1,201
7	70,411	5,868	2,934	2,709	1,355
8	78,403	6,534	3,267	3,016	1,508
Add per person	7,992	666	333	308	154

**Step 1: Children and Foster Status** List all children in the household in Step 1. Fill in the circle if a child is in foster care.

**Step 2: Case Number** Complete Step 2 if any household member currently participates in one of the programs listed in that section. If Step 2 is completed, skip Step 3 (adult names and incomes).

#### **Step 3: Adults / Incomes / Last 4 Digits of Social Security Number**

- List all adults living in the household (everyone not listed in Step 1) whether related or not, such as grandparents, other relatives, or friends. Include any adult who is temporarily away from home, like a student away at college. Attach another page if necessary.
- List gross incomes before deductions, not take-home pay. Do not list an hourly wage rate. For adults with no income to report, enter a '0' or leave the section blank. This is your certification (promise) that there is no income to report for these adults. For seasonal work, write in the total annual income.

- List gross incomes before deductions, not take-home pay. Do not list an hourly wage rate. For adults with no income to report, enter a '0' or leave the section blank. This is your certification (promise) that there is no income to report for these adults. For seasonal work, write in the total annual income.
- For each income, fill in a circle to show how often the income is received: each week, every other week, twice per month, or monthly.
- For farm or self-employment income only, list the net income per year or month after business expenses. A loss from farm or self-employment must be listed as 0 income and does not reduce other income.
- Last four digits of Social Security number – An adult household member must provide the last four digits of their Social Security number or check the box if they do not have a Social Security number.
- Regular incomes to children – If any children in the household have regular income, such as SSI or part-time jobs, list the total amount of regular incomes received by all children. Do not include occasional earnings like babysitting or lawn mowing.
- **Step 4: Signature and Contact Information** An adult household member must sign the form. If you do not want your information to be shared with Minnesota Health Care Programs, check the "Don't share" box.
- **Optional:** Please provide the information on ethnicity and race that is requested on the second page of the form. This information is not required and does not affect approval for school meal benefits. The information helps to make sure we are meeting civil rights requirements and fully serving our community.

### **Frequently Asked Questions**

**Who can get free school meals?** Children in households participating in the Supplemental Nutrition Assistance Program (SNAP), Minnesota Family Investment Program (MFIP) or Food Distribution Program on Indian Reservations (FDPIR), and foster, homeless, migrant and runaway children can get free school meals without reporting household income. Or children can get free school meals if their household income is within the maximum income shown for their household size on the instructions.

To apply for full school meals, please complete The Application for Educational Benefits form.

**I get WIC or Medical Assistance. Can my children get free school meals?** Children in households participating in WIC or Medical Assistance may be eligible for free school meals. Please fill out an application.

**Who should I include as household members?** Include yourself and all other people living in the household, related or not (such as grandparents, other relatives, or friends).

**May I apply if someone in my household is not a U.S. citizen?** Yes. You or your children do not have to be U.S. citizens for your children to qualify for free or reduced-price school meals.

**What if my income is not always the same?** List the amount that you normally get. If you normally get overtime, include it, but not if you get overtime only sometimes. For seasonal work, write in the total annual income.

**Will the information I give be checked?** Yes, and we may also ask you to send written proof.

**How will the information be kept?** Information you provide on the form, and your child's approval for school meal benefits, will be protected as private data. For more information see the back page of the Application for Educational Benefits.

**If I don't qualify now, may I apply later?** Yes. Please complete an application at any time if your income goes down, your household size goes up, or you start getting SNAP, MFIP or FDPIR benefits.

Please provide the information requested about children's racial identity and ethnicity, which helps to make sure we are fully serving our community. This information is not required for approval of school meal benefits.

*If you have additional questions or need help, please contact Tracie Erickson, Food Service Account Supervisor, at 763.972.3365, ext. 1917. We will notify you when your application is approved or denied.*



## 2018-19 Application for Educational Benefits

Complete one application per household. Please use pen (not a pencil).

**STEP 1:** List **ALL Household Members who are infants, children, and students** up to and including grade 12 (if more spaces are required for additional names, attach another sheet of paper).

**Definition:** A Household Member is "Anyone living with you and shares income and expenses, even if not related." Children in Foster care are eligible for free meals. Read How to Complete the Application for Educational Benefits for more information.

Child's First Name	MI	Child's Last name	Birthdate	Grade	Foster Child
					<input type="checkbox"/>
					<input type="checkbox"/>
					<input type="checkbox"/>
					<input type="checkbox"/>
					<input type="checkbox"/>

**STEP 2:** Do Any Household Members (including you) currently participate in one or more of the following assistance programs: SNAP, MFIP or FDIPIR? Medical assistance **does not** qualify.

If **NO** > Go to STEP 3. If **YES** > Enter Case Number  then go to STEP 4 (Do not complete STEP 3)

**STEP 3:** Report Income for ALL Household Members (Skip this step if you answered 'Yes' to STEP 2)

### A. Child Income

Sometimes children in the household earn or receive income. Please include the TOTAL income received by all Household Members listed in STEP 1.

Child Income	Weekly	Bi-weekly	2x Month	Monthly
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**B. All Adult Household Members (including yourself)** List all Household members not listed in STEP 1 (including yourself) even if they do not receive income. For each Household Member listed, if they do receive income, report total gross income (before deductions or taxes) for each source in whole dollars (no cents) only. If they do not receive income from any source, write '0' or leave any fields blank. You are certifying (promising) that there is no income to report.

Are you sure what income to include here? Flip the page and review "Sources of Income" for more information. "Sources of Income for Children" will help you with the Child Income section. "Sources of Income for Adults" will help you with the ALL Adult household Members section.

Name of Adult Household Members (First and Last)	Earnings from Work	Weekly	Bi-Weekly	2x Month	Monthly	Net income from Self-Employment	Monthly	Yearly	All Other Income such as SSI, Unemployment, Public Assistance, Child Support, and others on page two	Weekly	Bi-Weekly	2x Month	Monthly
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**C. Last Four Digits of Social Security Number (SSN)** of Primary Wage Earner or Other Adult Household Member XXX-XX-\_\_\_\_ Check if **no SSN**: ☐ **Total Household Members** (Children and Adults) \_\_\_\_\_

**STEP 4:** Contact information and adult signature. Mail Completed Form To: (School/District Information) \_\_\_\_\_

"I certify (promise) that all information on this application is true and that all income is reported. I understand that this information is given in connection with the receipt of Federal funds, and that school officials may verify (check) the information. I am aware that if I purposely give false information, my children may lose meal benefits, and I may be prosecuted under applicable State and Federal laws."

☐ I have checked this box if I do not want my information shared with Minnesota Health Care Programs as allowed by state law.

Printed name of adult signing form \_\_\_\_\_

Signature of adult \_\_\_\_\_

Today's Date \_\_\_\_\_

Street Address (if available) \_\_\_\_\_

Apt# \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip \_\_\_\_\_

Daytime Phone \_\_\_\_\_

## INSTRUCTIONS: Sources of Income

### Sources of Income for Children

Sources of Child Income	Examples
<ul style="list-style-type: none"> <li>Earnings from work</li> <li>Social Security               <ul style="list-style-type: none"> <li>Disability Payments</li> <li>Survivor's Benefits</li> </ul> </li> <li>Income from person outside the household</li> <li>Income from any other source</li> </ul>	<ul style="list-style-type: none"> <li>A child has a regular full or part-time job where they earn a salary or wages</li> <li>A child is blind or disabled and receives Social Security</li> <li>A Parent is disabled, retired, or deceased, and their child receives Social Security benefits</li> <li>A friend or extended family member regularly gives a child spending money</li> <li>A child receives regular income from a private pension fund, annuity, or trust</li> </ul>

### Sources of Income for Adults

Earnings from Work	Public Assistance / Alimony / Child Support	All Other Income
<ul style="list-style-type: none"> <li>Salary, wages, cash bonuses (before deductions or taxes)</li> <li>Net income from self-employment (farm or business)               <ul style="list-style-type: none"> <li>If you are in the U.S. Military:                   <ul style="list-style-type: none"> <li>Basic pay and cash bonuses (do NOT include combat pay, FSSA or privatized housing allowances)</li> <li>Allowances for off-base housing, food and clothing</li> </ul> </li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Cash Assistance from State or local government</li> <li>Supplemental Security Income</li> <li>Unemployment benefits</li> <li>Worker's compensation</li> <li>Alimony payments</li> <li>Child support payments</li> <li>Veteran's benefits</li> <li>Strike benefits</li> </ul>	<ul style="list-style-type: none"> <li>Social Security</li> <li>Disability benefits</li> <li>Regular income from trusts or estates</li> <li>Annuities</li> <li>Investment income</li> <li>Rental income</li> <li>Regular cash payments from outside household</li> </ul>

### OPTIONAL: Children's Racial and Ethnic Identities

We are required to ask for information about your children's race and ethnicity. This information is important and helps to make sure we are fully serving our community. Responding to this section is optional and does not affect your children's eligibility for free or reduced price meals. **Ethnicity (check one):** ☐ Hispanic or Latino ☐ Not Hispanic or Latino

**Race (check one or more):** ☐ American Indian or Alaskan Native ☐ Asian ☐ Black or African American ☐ Native Hawaiian or Other Pacific Islander ☐ White

The **Richard B. Russell National School Lunch Act** requires the information on this application. You do not have to give the information, but if you do not, we cannot approve your child for free or reduced price meals. You must include the last four digits of the social security number of the adult household member who signs the application. The last four digits of the social security number is not required when you apply on behalf of a foster child or you list a Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF) Program or Food Distribution Program on Indian Reservations (FDPIR) case number or other FDPIR identifier for your child or when you indicate that the adult household member signing the application does not have a social security number. We will use your information to determine if your child is eligible for free or reduced price meals, and for administration and enforcement of the lunch and breakfast programs. We MAY share your eligibility information with education, health, and nutrition programs to help them evaluate, fund, or determine benefits for their programs, auditors for program reviews, and law enforcement officials to help them look into violations of program rules.

At public school districts, each student's school meal status also is recorded on a statewide computer system used to report student data to MDE as required by state law. MDE uses this information to: (1) Administer state and federal programs, (2) Calculate compensatory revenue for public schools, and (3) Judge the quality of the state's educational program.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering

USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA. Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

**To file a program complaint of discrimination**, complete the USDA Program Discrimination Complaint form, (AD-3027) online at: <https://www.ascr.usda.gov/filing-program-discrimination-complaint-usda-customer>, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

mail: U.S. Department of Agriculture

Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW  
Washington, D.C. 20250-9410

fax: (202) 690-7442; or

email: [program.intake@usda.gov](mailto:program.intake@usda.gov).

This institution is an equal opportunity provider.

### Do not fill out: For School Use Only

Annual Income Conversion: Weekly x 52, Every 2 Weeks x 26, Twice a Month x 24, Monthly x 12

Total Income	Weekly	Bi-Weekly	2x Month	Monthly	Annualized	Household Size	Categorical Eligibility	Free	Reduced	Denied
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Determining Official's Signature

Date

Confirming Official's Signature

Date

☐ Selected for Verification – attach Verification Tracker

# Announcements

## ***Release of student data notice***

According to the Minnesota Data Practices Act, student directory information is public unless a parent requests that the information not be released. Parents who DO NOT want their child's data released for the 2018-19 school year, must notify their child's school in writing, or via the Release of Student Data Form which is located in each school's parent/student handbook, by Oct. 1, 2018. If you have any questions, please direct them to your student's school.

## ***Early childhood intervention***

Delano Public Schools is committed to doing what's best for our students. From the moment a child is born, early intervention services can be essential in helping a child grow and develop properly. In partnership with families and the community, Delano Public Schools provides early intervention services for children ages birth to beyond at no cost to families living within the district's resident boundaries.

We have a team of qualified professionals ready to respond and answer your questions about your child's development. The Early Intervention Services Team will help you determine if your child is on track or needs a comprehensive developmental assessment. For those children who meet the state of Minnesota Special Education eligibility requirements, we will offer services based on their developmental needs.

For more information on services provided by Delano Public School's Special Education Department, contact Shylla Webb, Special Education Coordinator, at 763.972.3365, ext. 1908.

## ***School closing information***

School may be closed for the day, started late or dismissed early due to weather conditions, emergencies, utility outages or other conditions that threaten the health and/or safety of our students and staff.

Families will be notified by the school district's instant parent contact system for emergency school closings.

The following news media outlets will also be notified: WCCO 4 TV, KSTP 5 TV, KMSP 9 TV and KARE 11 TV.

Families are encouraged to have a plan in place for their students when emergency closings, late starts or early dismissals occur. Watch for calendar changes and possible make-up days due to school closings communicated via school publications, Skylert parent emails, phone calls, the district website, Facebook and Twitter.

If you would like to receive a text message, you must set this option up in your family access account. Log into your account and on the left, click on Skylert. You can list your phone number under "Text Message Numbers" and check the categories for which you want this option applied. Then click "Save."

## ***Volunteer at our schools***

Delano Public Schools welcomes volunteers and appreciates their efforts on behalf of our students. Beginning with the 2018-19 school year, Delano Public Schools will utilize the volunteer management system from Raptor Technologies to screen and track volunteers in our buildings. This is the same system currently used for visitor management and ensures safety and security for students, staff and visitors.

The district's risk management policy mandates that all volunteers MUST be registered every year with the district's volunteer office prior to participating in any school-related activity, including field trips.

Registration can be completed at [www.delano.k12.mn.us/schoolservices/volunteering](http://www.delano.k12.mn.us/schoolservices/volunteering) and consists of two parts.

1. Volunteers MUST have a secure background check on file with District 879. The background check is valid for three calendar years and can be accessed via a link on the volunteer page of the district website. The cost of the secure background check is \$12, payable by the volunteer.

2. Volunteers MUST complete -- every school year -- a volunteer application form, which can be accessed and completed on the school website under school services/volunteering.

We sincerely appreciate the countless hours volunteers contribute each year. If you have any questions, feel free to contact Volunteer Coordinators Shelley Hutchins and Peg Max at 763.972.3365 ext. 1912, or [volcoord@delanoschools.org](mailto:volcoord@delanoschools.org).

## **Does Your Child Have Health Insurance?**

*If not, help may be available.*

Minnesota Health Care Programs have free and low-cost health insurance for children and families who qualify. Your child may qualify if your household income is below the thresholds listed in the table below.

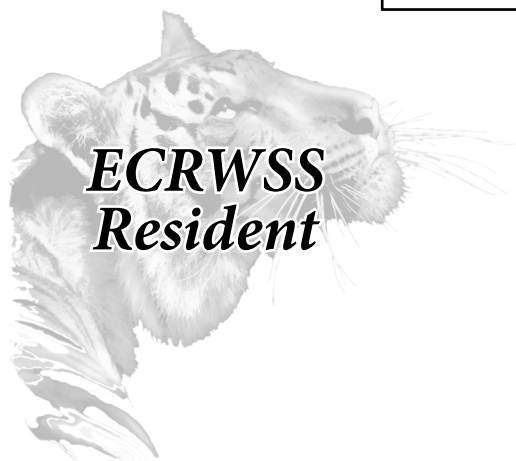
Income is one factor in qualifying. Other rules and limits apply. For more information, call your county office or visit [www.dhs.state.mn.us/healthcare](http://www.dhs.state.mn.us/healthcare). The income limits above are valid until June 30, 2019. To get a MNsure application for health coverage and help paying costs (DHS-6696):

- Print one from <http://mn.gov/dhs/people-we-serve/adults/health-care/>
- Call 877-KIDS-NOW toll free
- Call Wright County Human Services at 763.682.7400 or Hennepin County Human Services at 612.596.1300

Family size	Monthly income	Yearly income
2	\$ 3,772	\$ 45,265
3	\$ 4,762	\$ 57,145
4	\$ 5,752	\$ 69,025
5	\$ 6,742	\$ 80,905

**Delano School District**  
**700 Elm Avenue East**  
**Delano, MN 55328**

**Nonprofit Organization**  
**U.S. Postage**  
**PAID**  
**Delano, MN 55328**  
**Permit #13**



**ECRWSS**  
**Resident**

### **Delano Public Schools Vision**

*Systemic academic growth to promote educational excellence and continuous improvement for every learner in a digital society.*

### **2018 Board of Education**

Mark Larson, Chair  
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Amy Johnson, Director

**Eye of the Tiger** is published by Delano Public Schools, 700 Elm Avenue East, Delano, MN, 55328. Editor, Paul Downer, Communications Coordinator, 763.972.3365, ext. 1911, [paul.downer@delanoschools.org](mailto:paul.downer@delanoschools.org)

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## ***Educational Excellence is Our Foremost Goal***

### **Schoen**

from Page 1

maintain a campus that supports co-curricular activities for our students, and provides community access in a multitude of activities.

### ***Strategic plan resumes***

We will facilitate Year 5 of our strategic plan in 2018-19. This will be a critical year due to the reorganization of the grades within our buildings. Our elementary school will house grades K-3, our intermediate school will serve students in grades 4-6, and our high school will create a successful learning environment for our secondary students in grades 7-12.

Our staff will be busy establishing new learning cultures in each of the three schools in order to provide a safe and welcoming learning environment for all of our students. In order to achieve this initiative, our strategic plan will again



**The new 650-seat Performing Arts Center will be complete by the end of October, and a grand opening weekend is scheduled for Nov. 9-11.**

focus on its four major components: curriculum, professional development, technology and facilities. Our work plans for each of these components have been updated and prepared for the coming school year.

### ***Safe and welcoming***

While pursuing our strategic plan, the school district will focus on establishing a safe and welcoming learning environment for all students within a culturally responsive frame-

work. This will be a continuing initiative throughout the school year.

The district has and will continue to upgrade safety measures in all of our schools. One effort in particular will create a safe vestibule at the entrances of each of our school buildings. Currently, these entrances are under a design review process that will allow staff to maintain a secure entrance into each building.

As I've stated before, the district will continue to facilitate a very active partnership with the Wright County Sheriff's Office and surrounding local law enforcement and emergency agencies to maximize safety on the school campus.

With all of the exciting initiatives that are going on in our district, I would like to welcome you back to another excellent school year. As always, our purpose in all areas is to provide a world-class learning experience for every student at Delano Public Schools.